



सत्यमेव जयते

भारत सरकार

Ministry of Coal



Action Plan

FY 2025-26

Introduction

Vision Statement of Ministry of Coal:

To Secure availability of Coal to meet the demand of various sectors of the economy in a eco-friendly, sustainable and cost effective manner.

Achieving record coal production and thereby ensuring adequate coal supply to thermal power plants and other sectors across the country, bringing about innovative policy reforms to give further fillip to India's energy security were some of the remarkable achievements of the Coal Sector during the FY 2024-25.

Record coal supply of 1025.248 million ton (provisional), coal production of 1047.677 million ton (provisional) in FY 2024-25, successful auctioning of 91 coal mines so far under transparent commercial coal mine auction, holding Investors' Conclave in different parts of the country, Signing of crucial MoUs for Coal Gasification projects with premiere organizations like BHEL, BPCL, GAIL (India) were some of the other major highlights of Coal Ministry's achievements during the FY 2024-25.

Under Asset Monetization, the Ministry has achieved ₹46,873.46 crore in FY 2024-25. In other areas also, like Capex, GeM procurement, land acquisition, adoption of new technology, steps up focus on sustainable development, the Coal Ministry has recorded note-worthy achievements during the FY 2024-25 such as plantation on 2459 Ha of land in and around coal and lignite mining areas and supply of about 4287 LKL mine water for community purposes (domestic as well as irrigation use) benefitting more than 18 lakh people of 1055 villages of coal and lignite bearing states.

In next FY 2025-26, Ministry of Coal has planned to scale up its targets further with Action Plan as herewith.

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Coal Production & Distribution

1. Gist of the Tasks assigned:

CPD Section is entrusted with the task of monitoring of coal / lignite production of Coal India Limited and its subsidiaries, SCCL & NLCIL; distribution and supplies of coal; logistics; Matters related to linkages for Power & Non-Power; Coal e-auctions; Coal Import Substitution; Matters related to Third Party Sampling & Grade Slippages; Coal Exchange; Matters relating to Fuel Supply Agreements of the coal companies with the coal consumers; and Rationalization of coal linkages.

2. Achievements for FY 2024-25

2.1 Coal linkages granted under SHAKTI Policy: 9 Thermal Power Plants (TPPs) have been granted linkage for a total capacity of 5130 MW under provisions of para B (i) of SHAKTI Policy.

2.2 Coal linkages under the linkage auction for Non-Regulated Sector (NRS): Under the linkage auctions for the NRS, a coal linkage for 17.42 MT(till 01.04.25) coal quantities was booked.

2.3 Third Party Sampling: Grade conformity of Third-Party Sampling results for Coal India Limited has been 80.80% in FY 2024-25 as compared to 80.03% in corresponding period of FY 2023-24. Third Party Quality Monitoring mechanism has been revamped including Online Quality Monitoring Portal.

2.4 Coal Production and Dispatch: The country has witnessed the highest ever coal production in the FY 2024-25. The all-India coal production in the FY 2024-25 stood at 1047.677 MT (provisional) in comparison to 997.826 MT in the FY 2023-24 with a growth of about 5.00 %. The Coal Supply also increased from 973.009 MT in FY 2023-24 to 1025.248 MT (provisional) in FY 2024-25 with a growth of about 5.37%. Uninterrupted coal supply has been ensured during the year for the Power Sector.

2.5 Strategy Paper on Coal Import Substitution has been released.

2.6 Import of coal for blending has significantly reduced by over 39%.(till Feb '25).

3. Target / Action Plan for FY 2025-26

3.1 Coal Production:

Target of coal production for FY 2025-26 has been finalized as per details given below:

Company	Production in MT
Coal India Limited (including its subsidiaries)	875
SCCL	72
Captive & Others	203.39
All India	1150.39

3.2 Marketing Reforms:

Coal Trading Platform:

The establishment of Coal Trading Exchange in the country would open up the coal market through an online trading platform along with clearing & settlement mechanism and provide easy coal availability in the market. Legislative support is required for setting up of Coal Trading Exchange (CTE), and providing for the Ministry of Coal to oversee and regulate the Exchange operations and issue the related Rules. Ministry of Coal vide O.M dated 07.03.2025 has circulated a draft Note for the Cabinet for amendment of the Mines & Minerals (Development & Regulations) Act, 1957 for setting up of a CTE for Inter-Ministerial Consultations. Besides, a Notice for Public Consultation on CTE has also been uploaded in the website of Ministry of Coal seeking comments / suggestions of the stakeholders.

Coal Linkages without end use

In view of the future surplus coal scenario and the market dynamics, Ministry of Coal has planned to provide to coal linkages for coal consumers without any requirement of specified end use, in addition to the present end use based linkages.

This would further open up the coal sector and would lead to ease of doing business. The above would require amendment to the Non-Regulated Sector (NRS) linkage auction policy of 2016. Auction of coal linkages to the sub-sectors of NRS under the existing NRS linkage auction policy shall, however, continue.

3.3 Coal Quality Assurance:

Highest importance is accorded by the Government on the issue of quality of coal supplied by Coal India Limited / SCCL.

To address the concerns of consumers regarding coal quality, a Standard Operating Procedure (SOP) for Third Party Sampling of coal was introduced in 2015 at the loading end to ensure the quality of coal supplied by the coal companies. Third Party Sampling has also been extended to Non-Power consumers. Third Party Sampling Agencies (TPSAs) have been empanelled for collection, preparation, analysis and documentation of coal samples at different coal loading points in the country. The selection of TPSAs has been either through a process of nomination or tendering. New TPSAs are now being empanelled by PFCL, Coal India Limited and Coal Controller Organization. At present, 12 TPSAs are empanelled to undertake the job of Third Party Sampling.

Milestone for FY 2025-26:

- Targeted higher-grade conformity of Third - Party sampling compared to FY 2024-25 (over 80%)

3.4 Coal Supply:

Adequate coal shall be offered for thermal capacity enhancement plan of Ministry of Power.

Assured/uninterrupted coal supply to Power Sector & NRS shall be ensured.

Coal Mines Auction & Management

1. Gist of the Tasks assigned:

Background

Nationalization of coal mines was undertaken in the 1970s to end unscientific mining practices and poor working conditions of labour in the private coal mines in the country. In 2014, the Hon'ble Supreme Court of India cancelled 204 coal mine/blocks which had been allocated to the various Government and private Companies since 1993 under the provisions of Coal Mines (Nationalization) Act, 1973. In 2015, the Central Government brought in Coal Mines (Special Provisions) Act, to reallocate these coal blocks. The Act, was promulgated to provide for allocation of these coal mines and concomitant responsibilities like vesting of the rights, title and interest in and over the land and mine infrastructure together with mining leases to Successful Bidders and Allottees with a view to ensure continuity in coal mining operations and production of coal. Subsequently, the Coal Mines (Special Provisions) Act, 2015 was passed by the Parliament which was notified as an Act, on 30.03.2015.

Nominated Authority is appointed under section 6(1) of the Coal Mines (Special Provisions) Act, 2015 and has been vested with the overall responsibility as highlighted below:

- ◆ To conduct auction process and allotment;
- ◆ Execution of the vesting order, the transfer and vesting of Schedule-I coal mines pursuant to the auction;
- ◆ Executing the allotment order for any Government company or corporation in pursuance of section 5;

- ◆ Recording and mutating incorporeal rights of whatsoever nature including, consents, permissions, permits, approvals, grants, registrations; and collection of auction proceeds, adjustment of preferential payments and transfer of amount to the respective State Governments where Schedule I coal mine is located in accordance with the provisions of the CM(SP) Act.
- ◆ Auction and allotment of coal blocks as per the provisions of CM(SP) Act, 2015 and MMDR Act, 1957.
- ◆ Finalization of list of coal blocks to be auctioned in different tranches.
- ◆ Signing of CMDPA with the successful bidders and issuance of vesting order/allocation order to the new allocates.
- ◆ Finalization of compensation amount payable to prior allottee.
- ◆ Conducting regular review meetings with stake holders including State Govts., MoEF&CC, allocates, etc. to resolve the problems faced by the project proponent in operationalization of mines and production of coal.
- ◆ Monitoring the timeline of milestones as specified in efficiency Parameter of CMDPA/ Allotment Agreement. In case where there is delay in achieving the milestones, show cause notices are issued to the allocates and the matter is referred to the Scrutiny Committee. Based on the recommendation of the Scrutiny committee, decision for imposition of penalty in the form of appropriation of PBG is being taken.
- ◆ In case where there is abnormal delay in operationalization of the mine, decision for termination of allocation is also being taken as per the provision of the CM(SP) Act, 2015.

Present status of allocation of coal blocks:

Status of coal blocks allocated through auction before the start of the auction of commercial coal mines in June 2020:

S.No.	Mode of Auction	End Use "Power"	End Use "NRS"	Sale of Coal	Total	Mines having mine opening Permission	Non-operational mines	Mines under production
1	Auction	5	17	0	22	14	8	14
2	Allotment	38	2	12	52	35	17	32
Total		43	19	12	74	49	25	46

Status of coal blocks allocated through auction after the start of the auction of commercial coal mine.

S.No.	Mode of Auction	End Use "Power"	End Use "NRS"	Sale of Coal	Total	Mines having mine opening Permission	Non-operational mines	Mines under production
1	Auction	0	0	109	109	16	93	11
Grand Total		43	20	121	183	63	118	57

Further, 9 more mines have been allocated by the Ministry of Coal out of which 4 mines are operational.

2. Achievement of FY 2024-25

- ◆ 3 rounds for auctions for commercial mining were launched during FY 2024-25. The Coal Mine Development and Production Agreement were signed for 36 coal mines and allocation/vesting orders issued for 30 coal mines.
- ◆ Coal Production from captive/commercial mines in 2024-25: 190.95 MT. Growth is 29.79% over 147.12 MT productions in FY 2023-24.
- ◆ Coal dispatch from captive/commercial mines in 2024-25: 190.42 MT. Growth is 33.36 % over 142.79 MT productions in FY 2023-24.
- ◆ 09 mines have obtained Mine Opening Permission and 05 mines have started coal production in FY 2024-25.

3. Target for FY 2025-26

- ◆ Number of auctions to be launched: 03
- ◆ Number of mines which may be successfully auctioned: 25
- ◆ Coal production and dispatch: 203.4 MT
- ◆ 12 mines are expected to obtain Mine Opening Permission and 7 mines are expected to commence coal production.

Coal Block Policy Administration

1. Gist of the Tasks Assigned:

- ◆ Allocation of 204 cancelled coal blocks under Coal Mines (Special Provisions) Act, 2015.
- ◆ Formulation of Policies / Methodologies under CM (SP) Act, 2015 and MMDR Act, 1957.
- ◆ Identification of coal blocks for specified end use / sale of coal under the CMSP Act and MMDR Act.
- ◆ Issuance of directions to Nominated Authority for conducting auction/allotment process and for issuance of Vesting /Allotment Order to Successful Bidder/ Allottee under the CMSP Act and MMDR Act.
- ◆ Issues relating to prior approval for Prospective License and Mining Lease and approval of Geological Report.
- ◆ CBI cases related to cancelled/non-cancelled coal blocks/ Additional Levy Matters.

2. Achievements of FY 2024-25

Amendments in Land Use Policy of Central Public Sector Undertakings in Coal Sector: -

- “Land Use Policy of Central Public Undertaking in Coal Sector amended on 29.07.2024 to provide for leasing of mining and/or surface rights in such overlapping lands already acquired and vested in the Government companies under various acts to coal block allottees and for extending this Ministry’s policy dated 22.04.2022 to lands already purchased/acquired under various acts.”

Under the provisions of CMSP Act, 2015, directions have been issued to Nominated Authority to conduct the e-auction of 8 coal mines for the purpose of sale of coal.

3. Target/Action Plan for FY 2025-26

- **Amendments in Mineral Concession Rules, 1960:**

“Mineral Concession Rules 1960 will be amended for effective implementation of Guidelines for preparation of Mining and Mine Closure Plan for Coal and Lignite Mines, 2025 issued on 31.01.2025. The amendment would enable the mining plan to cover an area beyond the block boundary where such area bears coal but extraction of such coal is not feasible. The amendment would also allow several minor changes to be carried out in the approved mining plan with the approval of respective company board.”

- To Identify coal mines for auction for sale of coal under the CMSP Act,
- To amend the methodology for auction of coal mines for sale of coal to provide incentive to the bidders of underground coal mines for promoting underground coal mining.

Coal Project & Infrastructure Appraisal and Monitoring

1. Gist of the Tasks Assigned:

- ◆ Appraisal and Monitoring of Infrastructure Projects of Coal Sector
- ◆ Promoting Public-Private partnership in Coal Mining
 - (i) Coal mining projects through Mine Developer cum Operators (MDO)
 - (ii) Re-opening of Discontinued Coal Mines on Revenue Sharing Basis
- ◆ Implementation of Coking Coal Mission & Setting up of Washeries.
- ◆ Coal Logistics
 - (i) Implementation of Coal Logistics Policy and Integrated Coal Logistics Plan
 - (ii) Development of Logistics Infrastructure: First Mile Connectivity (FMCs) and Rail projects for coal sector
- ◆ Facilitating Environmental & Forest Clearances (EC/FC) of coal mining projects
 - Regular monthly meetings to monitor status of pending EC/FC proposals and any corresponding issues
 - Award of 21 Environmental Clearances in FY 2024-25 i.e. 17 for CIL and 4 for coal block allottees
 - Award of 9 Stage-I Forest Clearances in FY 2024-25 i.e. 6 for CIL and 3 for allottees
 - Award of 9 Stage-II Forest Clearances in FY 2024-25 i.e. 5 for CIL, 1 for SCCL and 3 for allottees

- ◆ Promoting Diversification Projects in Coal and Energy Sector
- ◆ Promoting 'Make-In-India' Policy, HEMM and Global Benchmarking in coal sector
- ◆ Promoting PM GatiShakti National Master Plan (PMGS-NMP) portal
- ◆ Disposal of fly ash – allocation of closed mines to TPPs and related issues
- ◆ Implementation of Priority agenda under PM Sector Review and monitoring of Key Performance Indicators (KPIs)
- ◆ Regular updating of agenda/items in monitoring portals and dashboards of government.
 - Monthly monitoring and updation of PRAGATI projects and issues flagged by PMO
 - Monthly monitoring of PMRef portal pertaining to PM announcements, key projects and inaugural foundation stones projects
 - Monthly update of eSamiksha UIDs across different categories such as Observations, Committee of Secretaries, ATR on Cabinet and PRAGATI projects
 - Monthly monitoring of OCMS portal covering cost and time overruns of projects worth Rs. 120 crore or more.

2. Achievements of FY 2024-25

2.1 Appraisal and monitoring of Infrastructure projects

- Operationalization of 11 mines with a capacity of 45.45 MTPA

2.2 Promoting Public-Private partnership

- Award of three (03) projects for coal mining on MDO mode (Issue of LoA) by CIL
- Operationalization of one (01) MDO project of ECL
- Award of ten (10) discontinued mines on revenue sharing basis by CIL.

2.3 Coking Coal Mission and Coal Washeries

- Completion of 2 FMC projects with coal handling capacity of 22 MTY

2.4 Coal Logistics

- 21 Environmental Clearances were issued in FY 2024-25
- 9 Stage-I Forest Clearances were issued in FY 2024-25
- 9 Stage-II Forest Clearances were issued in FY 2024-25

2.5 Fast-tracking of Clearances

- Ministry on-boarded 115 layers of coal sector.
- Finalized SOP for Systematic uploading and updating of GIS layers and their attribute information on the PM GatiShakti portal.

2.6 Disposal of fly ash

- Allocation of 10 closed mines for fly ash dumping.
- Circulation of 03 nos. of SoPs for streamlining the disposal of fly ash

2.7 Thermal Power Plants

- One (01) unit of 660 MW of Ghattampur Thermal Power Project operationalized in November, 2024.

3. Target/Action Plan for FY 2025-26

3.1 Towards 'Atma-Nirbhar' in Coal Production

A. Boosting Coal Production Capacity: Opening of New Mines

The Ministry of Coal has envisioned on-demand coal supply capacity to consumers by FY 2046-47. The creation of additional coal production capacity is needed to boost coal production as well as replace depleting mines. Accordingly, the Ministry has set a target of opening 100 new mines intending to create an addition in coal production capacity of 500 MTPA by FY 2029-30 . 13 mines were operationalized in FY 2024-25 with capacity 83 MT.

To achieve this target, it is proposed for operationalization of more than 20 new mines with an aggregate of over 80 MTPA during FY 2025-26, including coal PSUs & commercial/captive mines.

B. Revitalizing Mining: Public-Private Collaboration via MDO

Mine Developer cum Operators (MDOs) are engaged by coal PSUs under the Ministry of Coal through transparent global open tenders to ramp up domestic coal production and reduce coal import dependency. MDOs would bring technology infusion, economically viable operations, and increased production to the table.

CIL has identified 15 Projects with a capacity of about 172.67 Mty to be operated by Mine Developer cum Operator (MDO) mode in Phase-I and 13 projects with capacity of about 80.62 Mty are under consideration in Phase-II. Out of the 15 phase-I projects, all 15 projects have been awarded to MDOs, out of which six (06) are operational. This partnership with the private sector will bring in an investment of more than ₹30,000 crores.

In FY 2024-25 2 projects with a capacity of 10.34 MTPA have started production.

Letter of Awards (LoA) have been issued for 03 projects which are expected to start production from FY 2025-26 onwards.

During FY 2025-26, it is proposed to revitalize the public-private partnership initiative by –

- (i) Fast-tracking operationalization of awarded mines (04 Mines)
- (ii) Offering remaining identified mines on MDO mode
- (iii) Identification of additional mines for offering

C. Unlocking Value of discontinued mines of CIL offered on Revenue-Sharing

- Coal PSUs have a significant number of discontinued/abandoned mines that may have sufficient mineable reserves at suitable depths, which are currently discontinued or closed for safety reasons and/or unprofitable operations. The Ministry of Coal endeavoured to engage with the private sector for the operationalization of discontinued/abandoned mines to unlock its potential and contribute to increasing domestic coal production.
- CIL identified 34 discontinued mines for offering to private mining companies on a revenue-sharing model. However, 02 discontinued mines of WCL (Wirur & Pipla UG) have been dropped due to 5th times failure in re-tendering. Work have been awarded in 25 discontinued mines for operationalization, bids under evaluation in 04 discontinued mines, re-tender floated in 01 discontinued mine and in 02 mines Mine dossier is under preparation.

During FY 2025-26, it is proposed for the following:

- Fast-tracking operationalization of the 07 awarded mines.
- Offering remaining identified mines for bidding on revenue share (02 no.)
- Identification of additional discontinued/abandoned mines (05 no.)

3.2 Cutting Coal Import for Steel: Coal Washeries

The Ministry of Coal, intending to reduce coking coal import, has set up 'Coking Coal Mission', and prepared a strategy to enhance domestic coking coal availability. Country has produced 66.42 MT Coking coal in FY2024-25. At present, domestic raw coking coal washing capacity is about 30 MTPA including 9.26 MT of private sector.

Coal India Ltd. (CIL) planned to set up eleven (11) new coking coal washeries with a capacity of 33.1 MTPA. With the setting up of new washeries, it is estimated that CIL will be able to supply about 15 MT of washed coking coal to the steel sector. Of these planned washeries, three (03) washeries with 11.6 MTY capacity are already operational. The remaining are at different stages of construction or tendering.

During FY 2025-26, it is proposed for the following:

- Commissioning of one (01) coking coal washeries of CIL with total 2.0 MT capacity
- Award of monetization of one (01) old coking coal washeries of CIL
- Monitoring of remaining coking coal washeries to expedite tendering/construction.
- Coking coal production target as per 'Coking Coal Mission' for FY 2025-26



Madhuban Washery (5 MTY)
Dhanbad, Jharkhand



Ib-Valley Washery (10 MTY)
Lakhanpur Area, Odisha

3.3 Enhancing Mechanized Coal handling Infrastructure: First Mile Connectivity

The Ministry of Coal has envisaged and planned for mechanized coal transportation and loading systems from the coal mines under First Mile Connectivity (FMC) projects as a sustainable and environmentally friendly mode of transportation. It eliminates road transportation with its associated adverse impacts, like air pollution, traffic congestion, road damage, etc.

It leads to a cleaner & healthier environment, cost (diesel) savings, and reduced loading time thereby reducing turnaround time and increased wagon availability. 2 FMC projects with capacity 22 MTPA were commissioned in FY2023-24. The plan of FMC projects is shown

During FY 2025-26, the following activities are proposed:

- Completion of 17 projects with the capacity of 169 MTPA
- Identification of new FMC projects as per the requirement.



Amlohri CHP at NCL



CHP (10 Mt) Built at Sattupally, Telangana

3.4 Critical Rail Projects

The Ministry of Coal has given momentum for coal evacuation by rail and conveyors as sustainable and faster means of coal evacuation and supply. It facilitated taking up eight (08) important railways projects under JV mode or deposit basis by coal PSUs in the States of Chhattisgarh, Odisha, Jharkhand, and Telangana with an estimated cost of about Rs. 17000 Crores. Five (05) rail projects with 400 kms have been commissioned, while the remaining are likely to be completed by FY 2026-27.

The Ministry of Coal has further identified 38 critical rail projects. The Ministry of Railways has also identified rail projects (under the Energy Corridor) and construction is underway for several rail projects. During FY 2025-26, the following activities are proposed:

- (i) Monitoring and follow-up for construction of identified 38 critical rail projects and other identified (under construction) rail projects by the Ministry of Railways
- (ii) Fast tracking of three (03) rail projects funded by coal PSUs for early completion.

3.5 Development of Smart Dashboard for Coal Analytics (Koyla Shakti)

The Ministry of Coal (MoC) is creating a Smart Coal Analytics Dashboard (Koyla Shakti) featuring real-time monitoring, inventory tracking, optimized logistics and advanced analytics to aid in data-driven decision-making. National Industrial Corridor Development Corporation (NICDC) have been awarded work for developing and implementing the Koyla Shakti Dashboard and the work is likely to be completed by Nov '2025. The estimated cost of proposal is ₹26.33 crores including ₹13.87 crores capital and 5 years of maintenance and support. Dashboard will be the integration with Other Systems like FOIS (freight operations information systems) of Railways, FASTag VAHAN/SARATHI of MoRTH, CEA, MoPSW, ICEGATE of DGCIS, ERP of coal companies.

Achievements: LOA has been issued to NICDC for development of Koyla Shakti Dashboard.

During FY2025-26, the project is likely to be completed by November, 2025.

3.6 Fast tracking Clearances.

The Ministry of Coal's initiative to enhance coal production to meet the projected demand of 1.5 billion tonnes by FY2030 is a significant endeavor. Obtaining environmental and forestry clearances (EC/FC) is indeed crucial in this process. Coal mining can have significant environmental impacts, including deforestation, habitat destruction, air and water pollution, and greenhouse gas emissions. Therefore, ensuring proper clearances and adhering to environmental regulations are essential to mitigate the adverse effects.

The Ministry's efforts to regularly monitor and expedite clearance processes demonstrate a commitment to facilitating coal production while maintaining environmental stewardship.

By streamlining clearance procedures, the Ministry aims to reduce delays in project implementation, thereby contributing to meeting the production target

Achievements:

- (i) 21 Environmental Clearances were issued in FY 2024-25
- (ii) 9 Stage-I Forest Clearances were issued in FY 2024-25
- (ii) 9 Stage-II Forest Clearances were issued in FY 2024-25

During FY2025-26, grant of clearances for 14 EC and 7 FC proposals is targeted.

3.7 Energy Sector Diversification Initiatives

A. Setting up New Thermal Power Plants with focus on Pit head TPPs

The Ministry of Coal has envisioned diversifying the coal PSUs in setting up new pit-head coal-based Thermal Power Plants (TPPs) with the latest energy-efficient 'Super or Ultra Critical' Technologies. In pursuance, CIL, NLCIL & SCCL are setting/adding up capacities in the States of Odisha, UP, MP, Tamil Nadu, and Telangana.

Presently, construction of 3x660MW TPP at Ghatampur (UP) by JV of NLCIL is underway. NLCIL has also taken up construction of 3x800MW pithead TPP in Odisha. CIL has also taken up the setting up of three pithead TPPs, one in Odisha and the others as JV in MP and Jharkhand each.

Achievement: One (01) unit of 660 MW of Ghattampur Thermal Power Project operationalized in November, 2024.

During FY 2025-26, following are proposed

- (i) It is proposed to Commission 3x660 MW Ghatampur TPP
- (ii) Lay foundation stone for 2 pit-head projects of CIL.

B. Pump Storage Projects (PSPs)

The Ministry of Coal is promoting renewable energy by embarking on a plan to develop de-coaled coal mines into Pumped Storage (Hydro) Projects (PSPs) by leveraging the economic advantages of vast land banks and economic viability. Over 200 de-coaled mines with huge land areas are available with coal mining companies.

Preliminary study suggests that some mines are feasible for PSPs as lower reservoirs, adequate head and land are available. It is planned to utilize solar energy to develop hydroelectricity promoting sustainable development in the coal sector. CIL and NLCIL has finalized 6 sites to be commissioned by FY2028-29.

C. Securing Critical Minerals Assets

Critical minerals will play a crucial role in planning the country's 'Energy Transition' to greener options and ensuring energy security. A preliminary study suggests that the energy transition cycle will drive a huge increase in the requirements of critical minerals. It is the country's need to secure supply chains and enhance national security through collaborative and multilateral engagements. India is focused on building a resilient critical mineral value chain.

Coal PSUs have taken the initiative to participate in the domestic critical mineral mines offered by the Ministry of Mines and also scout for overseas assets for critical mineral resources. CIL has signed Non-disclosure Agreements (NDAs) for carrying out due diligence on several critical mineral resources. Coal PSUs will be exploring joining critical mineral partnership projects as well as technical collaboration for developing critical mineral resource assets for sustainable energy transition.

The proposed diversification activities during FY2025-26 are as under:

- (i) Commissioning of Ghatampur TPP by NUPPL
- (ii) Monitoring approved TPP projects of coal PSUs for timely execution
- (iii) Expediting the initiatives on setting up new pithead TPPs
- (iv) Monitor and facilitate the setting up of identified PSP projects.
- (v) Identification of additional de-coaled mine sites for setting up PSP projects
- (vi) Monitoring and facilitation of securing critical mineral resources.

3.8 Driving 'Make in India': Boost to Indigenous Mining Machinery

The Ministry of Coal is making intensive efforts to promote the "Make in India" initiative in Heavy Earth Moving Machinery (HEMM) used in Opencast mines and Underground Mining Machinery for use in underground coal mines. The Committee constituted by the Ministry, after consultation with the stakeholders, recommended encouraging indigenous technologies and domestic manufacturing of Mining Machinery.

- CIL has assessed equipment requirements in coming years for the coal sector. Indigenously available equipment manufacturers were identified and their existing capacities and provisions for scaling up in the future were mapped.
- During FY 2025-26, it is proposed to formulate a financial incentive scheme under 'Make in India' for enhancing indigenous capability to manufacture imported mining machinery in India.

3.9 Leveraging PM GatiShakti NMP

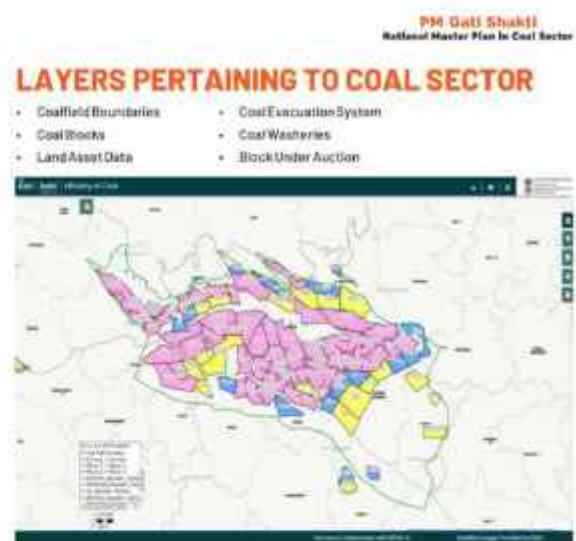
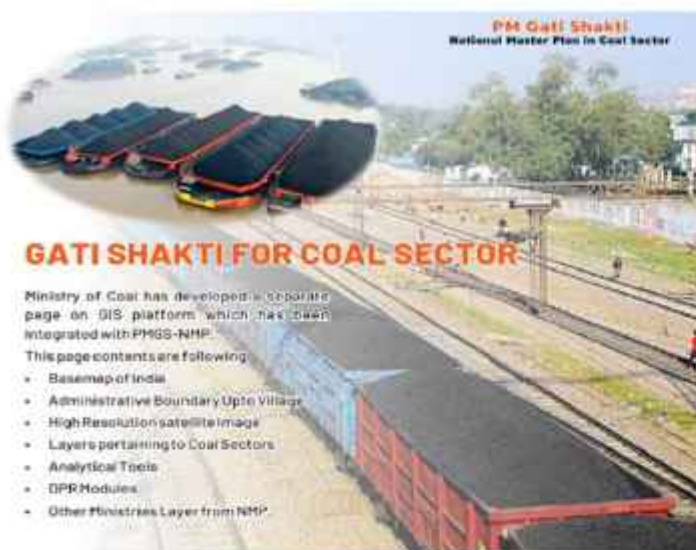
PM GatiShakti- Nation Master Plan (PMGS-NMP) incorporates the infrastructure projects of various Ministries and State Governments which extensively uses spatial planning tools. The Ministry of Coal has Identified more than 100 data layers mapped along with attributes and metadata. The data layers are being monitored and updated as per the requirements and further layers are being added with their attributes as required. It enhances the integrated planning process of the resources of related Ministries during the planning stage.

The Ministry of Coal intends to build up the value chain of coal resource from exploration to planning and execution of coal sector projects through development of dashboards and applications on PM GatiShakti NMP platform and integrate with portal of the Ministry. Presently, the available land resources are being mapped on the portal. Also, the critical railway projects being closely monitored by mapping these infrastructures in consultation with the Ministry of Railways, BISAG, & CMPDIL.

Achievements: 115 layers have been mapped on NMP portal. Finalized SOP for Systematic uploading and updating of GIS layers and their attribute information on the PM GatiShakti portal.

During FY 2025-26, the following activities are proposed:

- (i) Creation of additional layers and updating existing layers.
- (ii) Development of application/tools
- (iii) Initiate development of application/tools on land resource use, exploration and mine planning.



3.10 Coal Logistic Plan and Policy

Seamless evacuation of coal is essential for coal import substitution. To strengthen India's energy security and realize the vision of Atmanirbhar Bharat by reducing the reliance on imported coal, Ministry of Coal has launched Integrated Coal Logistics Policy and Plan on 29.2.2024 with a vision to develop technologically enabled, integrated, cost effective, resilient, sustainable and trusted logistics ecosystem for coal evacuation. This strategic framework aims to propel accelerated demand and supply of coal sector in FY2030. Ministry of Coal has constituted Inter-Ministerial Committee to monitor the implementation of following KPIs of coal Logistic plan:

- (i) Developing infrastructure for 90% mechanized handling of coal by FY2030.
- (ii) To develop rail infrastructure as New/Capacity enhancement lines taken up by Ministry of Railways.
- (iii) Enhance transportation of coal via coastal shipping to 120 MT by FY2030.
- (iv) Enhance inland waterways transportation of coal to 8MT by FY2030.

- (v) Additional wagons requirement of 1 Lakh wagons for evacuation by FY2030.
- (vi) Development of Smart Coal Logistics Dashboard.

3.11 Disposal of Fly Ash

The Ministry of Coal has established a Central Level Working Group (CLWG) to facilitate the allocation of abandoned/non-operational mines and mine voids for the disposal of fly ash generated by Thermal Power Plants (TPPs). In FY2024-25, ten (10) mines were allocated to six (6) TPPs. In total, 19 mines/mine voids have been assigned to 13 TPPs.

During FY 2024-25, in consultation with various stakeholders, the Ministry of Coal has formulated the following three Standard Operating Procedures (SoPs) to streamline the process of fly ash disposal into mine voids-

- (i) SOP for allocation of Mines for Fly Ash filling (Both UG/OC)
- (ii) SOP for carrying out feasibility studies for mixing of ash with OB/ backfilling in operational mines in case of opencast/ underground mines, as the case may be
- (iii) SOP for signing MOU between identified mines and TPPs (Both UG/OC)

3.12 Implementation of Priority Agenda: PM Sector review and KPIs

Hon'ble PM reviewed coal sector in December, 2024. The review of the coal sector comprised of the sectoral challenges and transformation, proposed interventions, reforms and achievements during past five years, action plan and sector overview.

3.13 Timely updating of monitoring portals

The monitoring portals typically serve as centralized platforms where stakeholders, including government officials, coal companies, regulatory bodies, and other relevant parties resolve issues pertaining to coal projects. The Ministry of Coal aims to resolve the issues related to coal projects in a time bound manner, as a common practice, for expediting coal production targets and related milestones and achievements.

The Ministry of Coal is monitoring and updating the activities, milestones, issues of the projects and initiatives of ministries related to coal sector through monitoring portals; like Pragati, PMG/IIG, e-Samiksha, OCMS, PMO reference, PM GatiShakti NMP etc. in accordance with the requisite duration or timeline and as per the requirements.

Effective management of Portals shall be ensured in FY 2025-26, to achieve within time & cost implementation of Infrastructure Projects

Implementation of Integrated Command and Control Centre (ICCC) in coal companies.

Ministry of Coal has taken initiative to develop the Integrated Command and Control Centre (ICCC) i.e. centralized system designed to manage operational and security functions efficiently across mining areas. It employs Artificial Intelligence and Machine Learning-based video analytics to detect anomalies in real-time, generating alerts for issues like camera tampering, unauthorized entry, accidents, and fire detection. These alerts are sent to the relevant authorities via email or SMS, ensuring quick response times. The ICCC enhances security and safety with continuous 24/7 monitoring and alerting, benefiting operations with real-time situational awareness.

Additionally, the ERP brings significant improvements through the implementation of SAP modules and an HMS system across coal companies, streamlining operational processes. Remote sensing and GIS technologies assist in land reclamation, vegetation mapping, and thermal data mapping, while drone and UAV applications support high-resolution imagery and volumetric surveys of mining areas. Advanced technologies like Terrestrial Laser Scanners and DGPS provide accurate data for land mapping and mining operations. AI applications focus on worker safety by automating violation detection and identifying compliance gaps. Furthermore, the GPS-based Vehicle Tracking System (VTS) tracks coal transport vehicles in real-time, ensuring efficient logistics and route compliance across subsidiaries.

Achievement: The system is made operational in WCL, NEC and SECL During FY2025-26, It will be implemented in BCCL, CCL, MCL, and NCL.

Clean Coal Technology

1. Gist of the Tasks assigned:

- ❖ Implementation of Central Sector Schemes
- ❖ Exploration/Coal Reserves/GRs
- ❖ R&D Projects and SSRC
- ❖ Coal/Lignite Gasification
- ❖ Coal Bed Methane
- ❖ Technology Roadmap for Coal Sector
- ❖ Renewable Energy
- ❖ Make in India Initiatives/GTE proposals

2. Achievements of FY 2024-25:

- Coal/Lignite Gasification :
 - i. Approval of scheme for promotion of coal/lignite gasification with an outlay of Rs. 8500 crores, for granting VGF to Coal/Lignite Gasification Projects, under three categories. The Project Management Agency was appointed to assist the Ministry for implementation of the scheme in a transparent manner. LoA have been issued to 03 applicants under category- I, 03 applicants under category- II, and 1 applicant under Category-III. Project Agreement also signed with all 03 applicants under Category and 01 applicants under category-III.
 - ii. EGoS has been constituted for implementation and monitoring the projects. 1st meeting held on 07.03.2025.

- iii. The CCEA approved equity investments by CIL to form two JV Companies with BHEL and GAIL for Coal Gasification projects. CIL signed a JV agreement with BHEL for undertaking SCG project at MCL and with GAIL for undertaking SCG project in ECL.
- In exploration, total achievement of drilling during 2024-25 up to March, 2024-25 is 10.12 lakh meter against the target of 10 Lakh meter.
- About 97.97% % of funds have been utilized under central sector schemes of Exploration of coal & lignite.
- During FY 2024-25, 08 R&D projects completed and 22 are ongoing projects (till 31.03.2025). 100% funds under Central Sector Scheme utilized.
- As per the direction of the Ministry of Coal, 'National Centre for Coal and Energy Research' Phase-I has been established at Ranchi.

3. Target/Action Plan for FY 2025-26 -

3.1 New Exploration Strategy -

Exploration of coal and lignite is undertaken in two stages - Promotional and Detailed. Significantly, large prognosticate coal bearing area still needs to be explored. New exploration strategy is proposed to be adopted to intensify exploration in the remaining area and complete promotional exploration within 10-15 years. The objective is to saturate entire prognosticated coal bearing area.

Government has approved continuation of "Exploration of Coal and Lignite scheme" under Central Sector Scheme, with a total outlay of Rs 2980 Crores, for 05 years, i.e. from FY 2021-22 to FY 2025-26. Total financial outlay (BE) for FY 2025-26 is ₹750 crores.

Action plan for FY 2025-26 is as under:

- Exploration drilling target through CSS/NMET/CIL/Pvt. Sector - 10.0 lakh meter during FY 2025-26.
- Revision of exploration guidelines in forest areas including 2D/3D seismic survey.
- Promote private sector partnership.
- Prioritize exploration in high GCV and coking coal bearing areas.

3.2 Starting of Research Centre for Coal -

The R&D activity in the Ministry of Coal (MoC) is administered through an Apex Body namely, the Standing Scientific Research Committee (SSRC). Under Centre Sector Scheme (CSS) for promoting R&D, financial outlay for FY 2025-26 is ₹ 30 Crores.

To meet the current and future challenges of the Coal Mining Sector and to ensure sustainable development, 'National Centre for Coal and Energy Research' Phase-I has been established at Ranchi that can coordinate need-based R&D studies through reputed national academic and research institutes like IITs, NITs, IISc, CSIR labs, NIRM, etc. and integrate R&D initiatives of industries in coal sector to ensure a common platform for dissemination of information and replication of R&D efforts across the entire sector.

Action plan for 2025-26 is as under:

- Commencement of activities at the proposed 'National Coal and Energy Research Centre' at Ranchi
- Approval of new R&D proposals under CSS – 08 and completion of ongoing R&D projects under CSS– 04
- Dissemination of the outcomes of R&D projects.

3.3 Coal to Chemicals -

The Ministry of Coal has set a target to gasify 100 MT coal by 2030 with a view to attain 'Atmanirbhar Bharat' by reducing import of coking coal, oil, gas, methanol, ammonia, and other chemical/ petrochemical products. It will also create an alternative market for domestic coal, reduce environmental emissions and enhance employment potential.

To fulfil the above objectives, Government has launched a scheme with an outlay of ₹8500 Cr, to provide VGF to coal/lignite gasification projects in 03 categories. Action plan for FY 2025-26 is as under:

- Setting up of JV of CIL-GAIL
- Prepare Strategy on use of domestic non-coking coal for Steel-making
- Launch of second tranche of Category-II & III of gasification scheme for balance funds.
- Taking up at least one Underground Coal Gasification project and one on 'Coal to Hydrogen'

3.4 Underground Coal Gasification (UCG) – Futuristic agenda

It is estimated that about 40% of the available coal resources are deep seated (beyond 300m depth) where conventional mining techniques are difficult to deploy as well as capital intensive. To utilize coal/lignite resources, which are otherwise regarded as either uneconomical to work by conventional underground coal extraction methods or are inaccessible due to depth, geological and safety considerations, guidelines/notifications for underground coal gasification were issued in 2016. Due to lack of proven UCG technologies and other concerns, earlier Ministry of Coal could not move forward in this regard. Recently, several entities have shown interest in taking up pilot projects or setting up UCG projects.

An R&D pilot project on Underground Coal Gasification (UCG) to establish UCG technology in Indian geological conditions at Kasta (West) Block (ECL) is under implementation where CMPDI & ECL are Principal Implementing Agency and M/s Ergo Exergy, Canada is the sub-Implementing Agency. The project duration is 2 Years and is being implemented in two phases. The project commenced on 29th March, 2024. 1st phase completed.

The proposed action plan is as under:

- Identification of suitable coal/lignite blocks for auction
- Facilitate setting up pilot projects on UCG by coal companies
- Review of the global landscape of UCG framework



3.5 Promoting Clean Energy – Coal Bed Methane -

The Government of India issued modified guidelines, notified by MoP&NG on 8th May 2018, which is in partial modification of CBM Policy, 1997 allowing CIL and its subsidiaries for exploration and exploitation of Coal Bed Methane in their leasehold areas. The Ministry of Coal has further facilitated extraction of CBM in the commercial auction of coal blocks by extending the right to extract CBM by the successful bidder.

The Ministry of Coal has also identified three (03) CBM blocks within the existing leasehold of CIL. One CBM Block i.e. Jharia CBM Block-I under BCCL leasehold areas is being developed by CBM Developers appointed by BCCL through global tendering. Currently the Block is under Exploration Phase.

The proposed activities are as under -

- Identification of new CBM blocks within existing leasehold area
- Formulate framework for offering coal mining rights to CBM block lessee/allotee.
- Prepare strategy for offering high depth and/or densely populated coal bearing area for CBM block allocation.

3.6 Net Zero Electricity consumption: Solarisation

For a sustainable coal sector, transition to renewable energy sources is needed. By neutralizing non-renewable energy consumption, coal companies will mitigate climate change to certain extent and create an environment friendly energy landscape. Coal PSUs have been directed to install rooftop solar on all government buildings and setting up of solar projects in de-coaled areas. Detailed status is as under:

A. Planned Solar Capacity of the Coal PSUs up to 2030:

Sl. No.	Company	Total Projection (MW)	Commissioned till FY 2023-24	Planned Capacity (MW)					
				2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
1	CIL	5002.6	260.40	455	1415	600	1500	950	-
2	NLCIL	8059	1431.00	300	1001	1011	1716	1200	1400
3	SCCL	2432	245.50	123	174.5	1400	500	-	-
	Total	15493.6	1936.901	878	2590.5	3011	3716	2150	1400

B. Net Zero Targets:

Company	Net Zero Target (MW)	Achievement** 2023-24
NLCIL	300	Achieved
CIL	3000	2027
SCCL	530	2026
Total (MW)	3830	

C. Rooftop Solar under PM Suryaghar Scheme:

Sl.	PSUs	Total feasible capacity(MW)	Capacity commissioned till date on 31.01.2025 (MW)	NIT yet to be issued (MW)
1	CIL	40.774	18.492	5.69
2	SCCL	32.75	0.18	31.12
3	NLCIL	5.2	1.2	0
	Total (MW)	78.724	19.872	36.81

During FY 2025-26, it is proposed for the following:

- To complete the target under PM Suryaghar Yojana.
- NLCIL - RE projects: 1000 MW commissioning and 810 MW (RRVUNL solar project at Rajasthan) commencement of construction expected in FY 2025-26.

3.7 Modern Technology adoption to Coal Sector

The Ministry of Coal launched 'Technology Roadmap for Coal Sector' with an objective to implement new technologies and build digital infrastructure to support current and future production ramp-up from the mines. New technologies significantly impact mining operations, enhancing productivity, safety, communication and automation.

The following action plan have been identified for FY 2025-26:

- Implementation of 5G technology:
 - a. Setting-up of 5G use cases laboratory
 - b. Starting of at least two Pilot 5G projects, one each in OC & UG mines of CIL.
- Launch of Integrated Control and Command Centre (ICCC) in each mine area.
- Enhanced utilization of Drone Technology in mining operations.
- Identification of suitable OC mines for implementation of In-pit Crushing and Conveying (IPCC) systems.

Mine Planning & Safety

1. Gist of the Tasks assigned:

- ◆ Guidelines on Mining Plans
- ◆ Scientific Closure of Mines
- ◆ Prior Approval of Prospecting License & Mining Lease
- ◆ Jharia Master Plan
- ◆ Raniganj Master Plan
- ◆ Quality & Grading of Coal & Lignite
- ◆ Disaster Management Plan & Crisis Management Plan
- ◆ Star Rating of Coal Mines
- ◆ Promotion of Underground Mining
- ◆ Fly Ash Disposal
- ◆ Explosive
- ◆ High Level Expert Committee on Safety
- ◆ Standing Committee on Safety in Coal Mines and Consultative Committee on Safety
- ◆ Mine Safety & Fire Safety/Rescue & Mine Accidents
- ◆ Matters Related to CCDAC & Technical Matters Related to CCO

2. Achievements of FY 2024-25

2.1 Scientific closure of Mines

- A total of 147 mines have been identified for closure in Coal Companies. Of these, 88 mines are pre-2009 and 59 mines are post-2009.

2.2 Mine Safety

- 49th meeting of the Standing Committee on Safety in coal mines was held under the Chairmanship of the Hon'ble Minister of Coal and Mines on 17.12.2024 wherein National Coal Mines Safety Report Portal was launched
- Implementation of the recommendations of the High-Level Expert Committee on compliance of Safety Standards in two mines of SECL, one mine of RVUNL, one mine of ECL and one mine of WBPDC.

2.3 Disaster Management Plan & Crisis Management Plan

- Revised Disaster Management Plan prepared and submitted to NDMA for approval.
- Updated Crisis Management Plan for FY 2024-25 submitted to Cabinet Secretariat.
- Establishment of Disaster Control Room at Ministry of Coal.

2.4 Promotion of Underground Coal Mining

- Launch of Vision Plan to produce ~100Mt of coal from Underground mines by FY 2029-30.

2.5 Star Rating of Coal/Lignite Mine

- Awarding of Five Star rating to 43 coal/lignite mines for the FY 2023-24.

2.6 Revised Jharia Master Plan

- CCEA note on Revised Jharia Master Plan submitted for approval.

2.7 Fly Ash Dumping in abandoned mines

- Final Report of the Technical Committee with regard to statutory responsibilities of the mine owners after handing over of the mine to TPPs for fly ash filling.

2.8 Mining Plan & Mine Closure Plan

- The Revised guidelines for preparation of Mining Plan and Mine Closure Plan for Coal and Lignite mines 2025 was issued on 31.01.2025.

3. Target/Action Plan for FY 2025-26

3.1 Promotion of UG Mining

The domestic coal production has grown significantly and is expected to reach more than 1BT in FY 2025-26. Contribution of underground (UG) mines has declined sharply since nationalization and is presently less than 4%. UG production of previous five years:

Year	2019-20	2020-21	2021-22	2022-23	2023-24
Production in MT	40.5	32.2	33.2	34.8	34.71

The Ministry of Coal has envisioned achieving at least 10% of total coal production from UG mines by FY 2030. Further CIL has also prepared a vision plan to achieve 100 MT coal production from UG mines.

The proposed strategy and action plan for FY 2025-26 are:

- Significant increase in deployment of Continuous Miners and Highwall Miners
- Operationalize UG mines awarded through MDO, Revenue share and long-term mining contracts.
- Planning of High Capacity UG projects.
- Scheme to promote UG mines through rebate in revenue share in commercial coal mine auction.
- Production of 42 MT coal from UG coal mining in FY 2025-26



3.2 Safety Monitoring Framework in Mines:

The Ministry of Coal constituted a High Level Expert Committee on Safety (HLEC) with the objective of improving safety in coal mines. The committee has made several visits to the mines to ascertain safety standards and made recommendations which are under implementations.

The Ministry of Coal has issued guidelines on “Safety and Health Management System (SHMS)” on 14th December 2023 for annual auditing of coal and lignite mines qualified auditors having domain knowledge and experience.

The following action points are proposed for FY 2025-26:

- Development of monitoring framework on Safety and Health management audit guidelines.
- Development of Safety Monitoring Framework through “Indian Coal Mines Safety Report” portal.
- Implementation of the recommendations of the HLEC on Safety Standards in Coal Mines.

3.3 Scientific Closure of Mines:

The Ministry of Coal issued Guidelines in 2022 for scientific closure of mines discontinued/ abandoned prior to 2009 to restore the mined-out land as far as possible to its pre-mining stage, bring ecological balance and purposefully reutilize the land for the benefit of the country. Under these Guidelines, coal companies are required to prepare Temporary & Final Mine Closure Plans and implement the activities within 3 years and 5 years respectively.

CIL and SCCL identified mines for scientific closure. The portal for monitoring of closure of these mines was launched by Hon’ble Minister of Coal and Mines Shri G. Kishan Reddy on 03.11.2024.

The following action points are proposed for FY 2025-26:

- Periodical monitoring of the mine closure activities.

Summary of all mines(discontinued/abandoned/closed)



Corporate Affairs (CA)

1. Gist of the Tasks assigned:

- ❖ Corporate Affairs of CIL, NLCIL and SCCL including Formation/ closure of JVs subsidiaries, Restructuring of CPSEs
- ❖ Asset Monetization Plan
- ❖ Memorandum of Understanding with CPSEs
- ❖ CAPEX Monitoring, monthly Reporting to various authorities
- ❖ Disinvestment, buyback, ETF of Coal CPSEs in coordination with DIPAM
- ❖ Royalty, GST Compensation Cess & other Taxation related matters
- ❖ Commercial Audit Paras of CPSEs, COPU
- ❖ Pricing related matter to Coal
- ❖ SCCLs Tripartite agreement

2. Achievements of FY 2024-25

2.1 MoU Performance Monitoring

As per Department of Public Enterprises (DPE) CPSEs have to sign Memorandum of Understanding with their administrative ministries in which target for various market oriented and critical/key performance related parameter are assigned and evaluated by DPE. Ministry of Coal signs MoU as finalized by DPE with two of the CPSEs under its control i.e. Coal India Limited and NLCIL. The brief performance of the CPSEs under MoU is as follows:

Company	FY 2023-24	FY 2024-25
CIL	Target setting & evaluation completed Marks 93.5 – Excellent category	Target Setting done & MoU Signed
NLCIL	Target setting & evaluation completed Marks 83.19 – Very Good category	Target Setting done & MoU Signed

2.2 Capital Expenditure

₹ in Crore

Particulars	TARGET FY 2023-24	Achievement FY 2023-24	MoU Target FY 2024-25	Achievement FY 2024-25
CIL	16500	23475.41	15500	19410.02
NLCIL	2880	4270.21	4948.86	7348.52
SCCL	1650	1704.08	1600	1957.028
Total	21030	29449.7	22048.86	28715.82

2.3 Asset Monetization achieved in FY 2024-25:

₹ in Crore

Sr. No.	Assets Category	Amount
1	MDO	7127.55
2	Coal Blocks Auction	38411.91
3	Abandoned Mines	830
4	Washeries (BOO)	504
	Total	46873.46

3. Target/Action Plan for FY 2025-26

Action plan for 2025-26 in respect of MoU, CAPEX and Asset Monetization is as follows;

3.1 MEMORANDUM OF UNDERSTANDING (MOU):

Performance parameters and target would be per the MoU signed by CIL & NLCIL for FY 2025-26 in line with DPE's direction.

3.2 Capital Expenditure

₹ in Crore	
Company	FY 2025-26
CIL	16000
NLCIL	5078.31
SCCL	1,700
Total	22778.31

3.3 ASSET MONETIZATION

Targets assigned by NITI Aayog for the Asset Monetization shall be achieved for FY 2025-26.

Integrated Finance Management

1. Gist of the Tasks assigned:

- ❖ Budget Management through Monthly and Quarterly Expenditure Plan in accordance with Cash Management System.
- ❖ Tendering financial concurrence on the proposals involving Government expenditure in the Ministry of Coal.
- ❖ Preparing Budget Estimates, Revised Estimates, Re-appropriation of funds and Supplementary Demands for Grants for the Ministry through UBIS Portal.
- ❖ To prepare Detailed Demands for Grants (DDG) and Output Outcome Monitoring Framework (OOMF) of Ministry of Coal and laying them before the Parliament
- ❖ Monitoring the status of replies to the draft audit paras pending ATNs on CAG/PAC Reports.
- ❖ Monitoring the status of procurement of Good & Services through GeM by MoC and its Offices/CPSEs.
- ❖ Resolution of commercial disputes raised by Coal PSUs under AMRCD Mechanism.

2. Achievements of FY 2024-25

2.1 Budget – Expenditure - Against the total allocation of ₹871.21 crore at RE stage, the actual expenditure is ₹850.82 crore which is 97.66% of the target (till 31.03.2025).

2.2 GeM - Against target of ₹75,519 crore, the actual procurement of Goods & Services through GeM by MoC & its offices / CPSEs is ₹2,11,536.7 crore (till 31.03.2025) which is 280% of the target and also registered a growth of 108.62 % against the procurement value of ₹ 1,01,398.00 crore.

MoC stands at Top position in the overall procurement through GeM among all the Central Ministries / Departments. Coal India Ltd and its subsidiaries with procurement value of ₹2,08,472.90 are at Top position in the overall procurement through GeM among all the CPSEs.

3. Target/Action Plan for FY 2025-26

3.1 Budget Management:

For FY 2025-26, Budget allocated for Ministry of Coal is ₹1251.20 crore out of which ₹872.50 crore is allocated for three Central Sector Schemes (R&D: ₹30 crore, Exploration of Coal and Lignite: ₹750 crore, Conservation, Safety and Infrastructure Development in Coal Mines: ₹92.50 crore).

An amount of ₹ 300 crore has been allocated for Coal Gasification Project. ₹ 10.43 crore has been allocated for Coal Mines Pension Scheme (CMPF) ₹ 68.27 is allocated for Non-Scheme Expenses (Establishment/ CCO/ NA).

The budget allocated under the Scheme and Non-Scheme components would be utilized fully.

3.2 GeM Procurement:

It is planned to procure Goods & Services worth ₹46,322 crore (tentative) through GeM during the FY 2025-26 by MoC & its offices / PSUs.

Land Acquisition & Industrial Relations

1. Gist of the Tasks assigned:

- ❖ Administration of CBA Act and Land acquisition under this Act.
- ❖ All pay revision matters of Executives & Non-executives of CIL and SCCL.
- ❖ National Coal Wage Agreement (NCWA) and Joint Bi-partite Committee on Coal Industry (JBCCI).
- ❖ Industrial dispute cases.
- ❖ Sand and Coal Transportation.
- ❖ Matters related to illegal mining, law and order and security issues of Coal/Lignite Companies;
- ❖ Matters related to contract labour in Coal companies.

2. Achievements of FY 2024-25

- The details of the land acquired u/s 9(1) and vested u/s 11 of the Coal Bearing Areas (Acquisition and Development) Act, 1957 for subsidiaries of Coal India Limited and other PSUs are given as under: -

During FY 2024-25, a total of 3519.798 Ha. lands have been acquired under section 9(1) of the CBA (A&D) Act, 1957 for subsidiaries of Coal India Limited and other PSUs. A total of 5428.3576 Ha. lands have been vested to subsidiaries of CIL under section 11(1) of the CBA (A&D) Act, 1957.

- Ministry of Coal has established a Special Tribunal (full time) at Talcher, Odisha for adjudicating the cases related to land acquisition and compensation in Talcher Coalfields.

- Standard Operating Procedure (SoP) for granting Right of Way permission for telegraph line infrastructure approved to be adopted by CIL & its subsidiaries and NLCIL

3. Target/Action Plan for FY 2025-26

- (i) Functioning of land acquisition portal for Ministry of Coal, proposed to be named as 'CLAMP' (Coal Land Acquisition and Management Portal).
- (ii) Functioning of Special Tribunal (full time) at Talcher, Odisha for adjudicating the cases related to land acquisition and compensation in Talcher Coalfields.
- (iii) Amendment of CBA (A&D) Act, 1957 and CBA (A&D) Rules, 1957.
- (iv) Creation of land data-base on PM Gati-Shakti Portal.
- (v) Mission Land Conservation to protect the land acquired by Coal Companies by demarcation, boundary and fencing.
- (vi) Functioning of Land Management Units at CIL and its subsidiaries.
- (vii) Mutation of 80% area of land already acquired for CPSUs.

Sustainability & Just Transition

The adoption of environmentally sustainable development principles in coal mining sector has been gaining ground over the years. Ministry of Coal not only envisions to secure the availability of coal to meet the rising energy demand of various sectors but also prioritize due care for local environment and host community. The coal sector envisages promoting an environmentally sustainable development model in which coal production goes hand in hand with environmental protection, resource conservation, caring for society and measures to protect our forests and biodiversity. Recognizing the importance of bringing environmental sustainability in coal mining, the Ministry of Coal has regularly monitored the various environmentally sustainable development activities in Coal/Lignite PSUs.

1. Gist of the Tasks assigned:

- ◆ Greening Initiatives: Bio-Reclamation of Mined out Land/Plantation
- ◆ Development of Eco-parks/Recreational Parks/Mine Tourism Sites
- ◆ Gainful Utilization of Mine Water
- ◆ Gainful Utilization of Overburden (OB)
- ◆ Energy Efficiency Measures
- ◆ Just Transition aspects in Coal Sector

2. Achievements of FY 2024-25

The achievements of environmentally sustainable development activities undertaken by Coal/Lignite PSUs are as follows:

Greening Initiatives - Bio-Reclamation of Mined out Land/Plantation:

Bio-reclamation of mined out areas as well as plantation in coal regions is important for sustainable development. During the FY 2024-25, Coal/Lignite PSUs have brought about 2459 ha area under green cover by planting around 54.36 Lakhs saplings in and around coal and lignite mining areas. In the context of greening initiatives, Ministry of Coal released a report titled "Greening Initiative in Coal & Lignite PSUs". This report emphasizes the consistent and earnest endeavours made by Coal/Lignite PSUs to mitigate the environmental impact of coal mining through ongoing reclamation and afforestation endeavour. The report presents greening initiatives carried out in both closed and active coal mines, alongside a blueprint for a more sustainable and eco-friendly future. This report stands as the initial comprehensive documentation of baseline data regarding greening efforts by Coal/Lignite PSUs, setting a standard for forthcoming scientific investigations.



Launch of Report on Greening Initiative in Coal & Lignite PSUs



Bamboo Plantation in Gondegaon OC, Nagpur Area, WCL



Green cover on reclaimed OB dump of JVR OC-II of SCCL



Vertical Greenery System in Basundhara Area, MCL



**Community Organic Farming on Internal Backfilled Area – Bhubaneswari OC,
MCL**



Plantation on NK Area, CCL

Vriksharopan Abhiyan 2024: The "Ek Ped Maa Ke Naam" initiative, launched by Prime Minister Shri Narendra Modi on World Environment Day, aims to encourage people to contribute towards a greener planet by planting trees. The campaign gained further momentum in the coal sector when the Union Minister of Coal and Mines, Shri G. Kishan Reddy, inaugurated the Vriksharopan Abhiyan (VA) 2024 at Panchawati Eco-Park, Bharat Coking Coal Limited (BCCL) in Dhanbad on 25th July 2024. This initiative saw widespread participation across the coal sector, with over 1 million saplings planted and distributed at 332 locations in 47 districts across 11 coal and lignite-bearing states. Under the guidance of the Ministry of Coal, Coal and Lignite PSUs have planted approximately 5.44 million saplings over 2,459 Ha of land in and around coal mining areas as part of the "Ek Ped Maa Ke Naam" initiative during the FY 2024-25. This initiative reflects the government's continued commitment to promoting sustainability and environmental preservation, while ensuring a greener future for all.



Launch of Vriksharopan Abhiyan 2024 by Hon'ble Minister of Coal & Mines from Dhanbad



VA 2024 at SECL

Accredited Compensatory Afforestation (ACA): Plantation carried out on de-coaled areas, include diverted forest land as well as non-forest land. The plantation carried out on non-forest - backfilled as well as external overburden dumps, is best suitable for ACA, a system of proactive afforestation to be used to obtain approval for non- forestry use of forest land. Under the guidance of Ministry of Coal, Coal and Lignite PSUs are making extensive efforts to identify non-forest afforested land for compensatory afforestation in future to promote ACA and expedite the Forest Clearance process. So far Coal and Lignite PSUs have identified about 6191 Ha afforested non-forest de-coaled land for compensatory afforestation as per the ACA guidelines.



ACA on Backfilled Area of Amlohri OCP, Singrauli, MP



ACA Sites in Lingaraj OCP

Development of Eco-parks/Recreational Parks/Mine Tourism Sites:

Development of eco-parks/tourism sites to promote mine tourism is one of the key thrust areas of Ministry of Coal and Coal/Lignite PSUs. Coal/Lignite PSUs have completed Jhanjra Eco- Tourism Park in ECL (Area 13.02 Ha, Budget- 10.51 Cr.) during the FY 2024-25. Coal/Lignite PSUs has developed 17 such sites since FY 2019-20.



Jhanjra Eco-Park, ECL



Jhanjra Eco-Park - Pathway along Flora & Fauna



Chandra Shekhar Azad Eco-park, Bina Project, NCL

Gainful Utilization of Mine Water: Coal/Lignite PSUs are doing commendable job in gainful utilization of mine water – both from active and abandoned mines. This endeavour is in line with the Jal Shakti Abhiyan for water conservation campaign initiated by the Government of India. During the FY 2024-25, Coal/Lignite PSUs have supplied about 4287 LKL mine water for community use (domestic as well as irrigation use) which is anticipated to benefit more than 18 lakh populations in 1055 villages of coal and lignite bearing States.

Rejuvenation of Traditional Water Bodies in Coal and Lignite Mining Regions: The Ministry of Coal has introduced guidelines to rejuvenate traditional water bodies in coal and lignite mining regions. Launched by Hon'ble Minister Shri G. Kishan Reddy, the initiative aims to repurpose mine water for sustainable use, turning environmental challenges into opportunities. Recognizing the critical role of water bodies in maintaining ecological balance, the Ministry of Coal, in collaboration with Coal/Lignite PSUs has launched the project titled "Rejuvenation of Traditional Water Bodies in Coal/Lignite Mining Regions." This initiative aligns with the guidelines of Mission Amrit Sarovar (2022) from the Department of Rural Development, Government of India, and will serve as a CSR initiative by Coal/Lignite CPSUs. The project aims to rejuvenate and establish at least 500 water bodies in and around coal and lignite mining areas over the next five years (FY 2024-25 to FY 2028-29). Coal/Lignite PSUs will manage water bodies within leasehold areas, while District Collectors will handle the water bodies outside the leasehold area. Each new water body will have a pondage area of at least 0.4 hectares and a capacity of around 10,000 cubic meters. Additionally, the project will leverage mine water from active and abandoned mines, aligning with the Government of India's Jal Shakti Abhiyan. It aligns with Mission Amrit Sarovar (2022) as a CSR-driven effort for sustainable resource management.



Release of Guidelines for Rejuvenation of Traditional Water Bodies in Coal and Lignite Mining Regions by Hon'ble Minister of Coal & Mines

Gainful Utilization of Overburden: In this effort to Promote Circular Economy (Waste to Wealth), till now, Coal/Lignite PSUs has commissioned 7 Nos of M-sand and OB processing plants upto FY 2024-25. This effort will not only help the society at large but will also help in minimizing river bed mining of sand.



Overburden to M-Sand Plant at Amlohri Plant, NCL



Kajora Plant, ECL

Report of the High-Powered Expert Committee on Gainful Utilization of Overburden (OB) in the Coal Sector - In a significant move towards sustainability and efficient natural resource management, Union Minister of Coal & Mines, Shri G. Kishan Reddy on 22.10.2024 unveiled the **Report of the High-Powered Expert Committee (HPEC) on Gainful Utilization of Overburden (OB) in the Coal Sector** during the Half-Yearly Review of the Coal Sector at Sushma Swaraj Bhawan, New Delhi. The event was graced by the presence of Union Minister of State for Coal & Mines, Shri Satish Chandra Dubey, Secretary, Ministry of Coal, Shri Vikram Dev Dutt, senior officials from the Ministry of Coal and CMDs of Coal/Lignite PSUs. The HPEC report advocates for a 'Whole Mining' approach that aims to integrate overburden into the economic value chain, contributing to sustainable mining practices.



Release of HPEC Report by Hon'ble Minister of Coal & Mines

LED Lights	Energy Efficient AC	Super Fan	E-Vehicle	Efficient Water Heaters	Energy Efficient Motors for Pumps	Auto timer in street lights	Capacitor Bank
Nos.	Nos.	Nos.	Nos.	Nos.	Nos.	Nos.	Nos.
89515	1988	55959	188	533	405	872	38978 KVAR



E-Vehicle at CIL Corporate HQ, Kolkata



E-vehicles deployment at Kushmunda Area, SECL



Pump House with IE3 Motor at SECL

Dust Suppression: To minimize dust generation during mining processes, modern technologies are adopted and regularly monitored – surface miners, fog canons, mist sprayer, wheel washing, mechanised road sweeper, CAAQMS, wet drilling to minimize dust generation. Drill machines are also fitted with dust suppression system. More and more use of surface miners/BWEs minimizes the requirement of drilling and blasting and thus the pollution load. Periodical maintenance of vehicles is carried out as per Manufacturer's standards to minimize the emissions. During FY 2024-25, Coal/Lignite PSUs have deployed/installed 27 mist sprayer/fog cannon, 9 wheel washing, 32 mechanical road sweeper and 75 CAAQMS.



Dust Suppression - Surface Miner at Koyagudem OC of SCCL



Dust Suppression - Robotics Nozzle at Lakhanpur at MCL

3. Target/Action Plan for FY 2025-26

The targets for FY 2025-26 of environmentally sustainable development activities of Coal/Lignite PSUs are as follows:

- **Greening Initiatives - Bio-Reclamation of Mined out Land/Plantation:** Coal/Lignite PSUs have set target of plantation of about 2800 ha during FY 2025-26.
- **Accredited Compensatory Afforestation :** Coal/Lignite PSUs are planned to identify cumulative 3200 Ha of non-forest afforested land for Accredited Compensatory Afforestation (ACA) Land Bank by FY 2025-26.
- **Development of Eco-parks/Recreational Parks/Mine Tourism Sites:** Coal/Lignite PSUs have set target of 8 Eco-parks/Recreational Parks/Mine Tourism Sites for FY 2025-26.
- **Gainful Utilization of Mine Water:** Coal/Lignite PSUs have set target of gainful utilization of treated mine water to the tune of 4000 LKL for community use (domestic and irrigation purpose) in FY 2025-26.

- **Continuous Ambient Air Quality Monitoring Stations (CAAQMS):** Coal/Lignite PSUs have set target of installation of 10 nos. of CAAQMS in FY 2025-26.
- **Mission GREEN Coal Regions:** Mission GREEN (Grow, Restore, Enrich, and Empower Nature) Coal Regions will be launched as a flagship initiative to transform mining landscapes into models of environmental restoration, economic diversification, and community empowerment. These initiatives aim to set global benchmarks for sustainable development while ensuring resilience in resource-dependent regions, reinforcing the Ministry's dedication to a greener and self-reliant India. The Mission will be implemented and monitored from FY 2025-26.

Economic Affairs of Coal Sector

1. Gist of the Tasks assigned:

- ◆ Preparation of Annual Coal Production Plan
- ◆ Coal Demand Forecasting Coal Production Monitoring
- ◆ Coal Import Monitoring and Import Substitution
- ◆ Improving the domestic coal supply to NRS

2. Achievements of FY 2024-25

- Annual Coal Production Plan target fixed earlier at 1080.00 MT has been reviewed with coal producing companies to ascertain the achievement of the already fixed target. The coal production target for FY 2025-26 has been finalised at 1147.00 MT (Estimated).
- Coal demand has been forecasted at 1376.56 MT for FY 2024-25. For better coal demand forecasting, an Inter-ministerial Committee (IMC) has been constituted under the Chairmanship of Secretary (Coal).
- As a policy measure, Coal **importers can apply for registration not earlier than 60th day and till the arrival date (Zeroth Day) of consignment.** The Automatic Registration Number shall remain valid for a period of 75 days. Importers shall have to enter the Registration Number and expiry date of Registration in the Bill of Entry to enable Customs for clearance of consignment. Process of integration of CIMS portal with ICEGATE is in progress with the Ministry of Finance (Department of Revenue) for obtaining real time or near real time coal import monitoring data.

- During FY 2024-25, consultation meetings were held with Non-Regulated Sectors (NRS). The issues raised by NRS have been taken up with CIL and Railways.

3. Target/Action Plan for FY 2025-26

- Coal Demand Forecast will be done for the FY 2025-26 to FY 2029-30, and beyond.
- Integration of the Coal Import Monitoring System (CIMS) portal with ICEGATE will be completed and real time data will be obtained. With the help of real time or near real time coal import data, in-depth analysis of coal import patterns will be carried out which will help in Import Substitution of Coal.
- Coal demand pattern for the NRS will be analysed in FY 2025-26 by studying the Coal demand pattern for the top NRS consumers in different sectors.
- Sectoral Consultation for suggesting measures to reduce import.

Corporate Social Responsibility

1. Gist of the Tasks assigned:

- ◆ Monitoring of CSR Projects of Coal Companies
- ◆ Expenditure status on Department of Public Enterprises portal on monthly basis
- ◆ Monitoring of major flagship projects such as Amrit Sarovar, Multi-Skill Development Institutes, Panch Tatva, TV Elimination Campaign, Smart Classes Projects in Varanasi on monthly basis
- ◆ Regular meetings to be conducted to monitor the status of expenditure of funds and CSR projects.

2. Achievements of FY 2024-25:

A. Coal India Limited

- In FY 2024-25, Coal India Limited (CIL) and its subsidiaries demonstrated impactful CSR delivery with ₹839 crore spent against a statutory target of Rs 699.65 Cr, which is highest since FY 2015-16. (subject to audit)
- In the Health sector, CIL continued its impactful scheme- Thalassemia Bal Sewa Yojna by increasing its span to 6 new hospitals (total 17 hospitals) and completed 700 BMTs. The project received appreciation at International level due to its unique mode of execution and impact. Coal India Limited was bestowed with Green World Award (Gold) at London in November 2025.
- Another iconic project- Nanha Sa Dil aimed at screening and treating children with congenital heart diseases was implemented in four districts of Jharkhand namely- Bokaro, Dhanbad, Chatra and Ranchi which has been scaled up by other subsidiary companies. Under the project more than 65,000 children have been screened and 370 surgeries facilitated at zero cost to the patient's family.

- To support correction of the birth defect amongst children born with club feet, CIL's project Badhte Kadam is supporting 1000 children in Chhattisgarh using ponsetti method.
- Additionally, the subsidiary companies have been contributing by adoption of TB patients in Chatra and Latehar, support public/charitable hospitals through capacity building , equipment etc at places such as Ranchi and Bilaspur. Their Mobile health camps reached nearly 2 lakh people. Project Samriddhi for tribal nursing skilling, mobility aid camps, and distribution of assistive devices further strengthened community healthcare. Infrastructure support included RO water plants, sanitation facilities, and old-age home upgrades.
- For youth development, CIL extended support to the aspirants of operational districts of CIL's subsidiary companies who had cleared the prelims of Civil Service exams in 2024 through project NIRMAN. 66 Civil Services aspirants received financial aid, with 13 qualifying for the Personality Test.
- CIL also launched ASHIS (Ayushman Shiksha Sahayta) for supporting education of children orphaned during covid. This scheme was launched on the occasion of 75th Anniversary of Supreme Court of India and scholarship @ Rs 45000/- per child per year has been disbursed to 1300 children so far.
- For the youth, career Coaching schemes like CCL ke Laal/Laadli and SECL ke Sushrut, WCL's Tarash are helping students secure admissions in premier medical and engineering institutes by providing expert coaching and guidance. 400 children have benefitted so far.
- CIL and its subsidiary companies have contributed to strengthening the education system and improving learning outcomes under Project DIGITAL VIDYA by providing Digital class rooms and ICT labs in its operational areas.

- So far, 335 schools in 11 districts of Jharkhand at a total cost of Rs. 45.36 cr. have been completed under the umbrella MoU with EdCIL. Additionally, 894 smart class rooms and 70 STEM labs have also been supported by subsidiary companies.
- In FY 2024–25, Coal India Limited (CIL) significantly advanced sports development by establishing a dedicated sports hostel at LNIPE Gwalior and supporting the Jharkhand State Sports Promotion Society (JSSPS) at Khelgaon, Ranchi. This support led to notable achievements, including JSSPS cadet Babulal Hembrom securing a gold medal and setting a new record in the Youth Commonwealth Weightlifting Championship in Fiji , and wrestlers earning four medals—two gold, one silver, and one bronze—at the U-17 Sub Junior National Wrestling Championship in Uttarakhand. These accomplishments underscore CIL's commitment to nurturing athletic talent and fostering excellence in sports.
- CIL organized its 3rd CSR Conclave in Kolkata, attended by over 200 participants from across subsidiary companies providing an opportunity to learn from each other and interact with subject experts.
- In recognition of its commendable and impactful CSR projects, CIL was bestowed with the Golden Peacock CSR Award in Feb 2025.

B. Neyveli Lignite Corporation India Limited (NLCIL)

- NLCIL runs Ten schools for the benefit of around 5200 children from surrounding villages (Rs. 3.00 Crore).
- NLCIL is implementing a Nutritional breakfast scheme for 2000 students of Std. XI & XII (Rs. 1.00 Crore).

- NLCIL provides Tuition Fee for 1182 students belonging to SC, ST and OBC categories to pursue higher education (Rs. 3.25 Crore)
- NLCIL runs Rehabilitation and special education centre “Sneha Opportunity Services” at Neyveli to provide special education to 82 special children (Rs 0.25 Crore).
- NLCIL established Smart Classrooms in 10 Government schools benefitting 9000 students in Cuddalore District, in Tamil Nadu (Rs. 0.50 Crore).

3. Target/Action Plan for FY 2025-26

(A) CIL's Action Plan:

- Develop a dashboard for CSR activities for visualisation, real-time goal tracking and transparency.
 - Formulate a strategy paper for ensuring CSR activities in sync with vision of Viksit Bharat and global best practices. Also incorporate brand building for Coal industry as responsible partners of growth of Bharat through CSR activities.
 - Reinforced focus on community-based interventions in health, education, skilling and sports especially in coal-bearing States. Develop strategies for conservation of tangible and intangible culture and heritage to take forward the Hon'ble PM's vision of “Dekho Apna Desh” for grassroots employment.
 - A committee will be constituted to rationalise the Human Resources of Coal PSU in wake of augmenting productivity and technology disruption.
 - Ranking of Coal PSUs in respect of CSR to intense competitions.
- (B)

(B) NLCIL's Action Plan:-

- Target: Rs 44.71 Crore (Provisional).
- Action Plan for FY 2025-26 will be formulated after receipt of Annual Theme for FY 2025-26 and obtaining approval of the Board.

Welfare

1. Gist of the Tasks assigned:

- ◆ Monitoring of recruitment drive under Mission Recruitment
- ◆ Public Grievances
- ◆ Service Matters below board level

2. Achievements of FY 2024-25:

- ◆ In a significant step towards fulfilling the Prime Minister's on-going commitment to providing job opportunities for the youth and ensuring citizen welfare, the Ministry of Coal has issued a total appointment letters for various posts (CIL- 11619 & NLCIL- 1189) under Mission Mode Recruitment up-to March 2025.
- ◆ CPSEs of MoC has taken Several initiatives under following Categories: -

Insurance for Employee:

Coal India Limited:

- Group Health Insurance up to Rs. 1 Lakh
- Term Life Insurance up to Rs. 10 Lakhs
- Concessional loan rates (home, vehicle, personal)
- Free credit cards, FASTag, and locker fee waivers

NLC India Limited:

- NLCIL employees deposit linked insurance of Rs. 7 Lakh is being operated through EPFO.
- NLCIL's group insurance scheme, managed by M/s New India Insurance, offers coverage ranging from ₹10,00,000 to ₹25,00,000 to all the employees based on their category.

Occupational Health Measures and Achievements of the Medical Department, Coal India Limited in 2024-2025

Coal India Limited (CIL) is committed to ensuring the health and safety of its workforce, including both permanent and contractual employees. The company has implemented extensive occupational health measures and medical facilities to safeguard employees from work-related hazards in coal mining. This report provides a comprehensive overview of the healthcare infrastructure, medical examinations, health awareness programs, and emergency services provided by CIL.

1. Hospital and Dispensary Network CIL has established a vast medical infrastructure across its coalfields to cater to the healthcare needs of employees and their dependents:

- Hospitals & Dispensaries: CIL operates 64 hospitals, 309 dispensaries, and 3 Ayurveda dispensary to ensure round-the-clock medical support. (As of 31.03.2025).
- Medical Staff: A workforce of 1108 doctors, 959 nursing staff, and 2338 paramedical personnel provides comprehensive healthcare services. (As of 31.03.2025).
- Tie-ups with diagnostic centres allow for routine screenings and early disease detection.
- Medical Equipment & Facilities: CIL is equipped with 3759 hospital beds, and 495 ambulances to provide immediate medical attention (as of 31.03.2025).
- Coverage of Contractual employees: Contractual employees are entitled for availing the above healthcare facilities.

2. Expansion of Empanelled Hospitals:

- Total of 33 new hospitals were empanelled in 2024-25 out of 125 applications.
- Total empanelled hospitals stand at 433 as of 10.03.2025.

S.No	Date	No of hospitals applied for empanelment	Approved	Rejected
1	21.07.2024	61	14	47
2	18.10.2024	26	10	16
3	07.02.2025	38	9	29
	Total	125	33	92

3. Occupational Health Services:

Coal India Limited (CIL) has established a dedicated **Occupational Health Services (OHS)** Wing to standardize and strengthen workplace health across all subsidiaries.

- Each subsidiary has its own OHS Wing with a **Nodal Officer** and representatives from **Safety, Personnel, and Environment departments** to ensure a multidisciplinary approach.
- This initiative enhances **health surveillance, disease prevention, and compliance with safety regulations**, creating a safer work environment.
- CIL stands one of the first PSUs in the mining sector to implement a **structured OHS framework**.
- The **1st OHS Coordination Meeting at HQ** focused on digitalization, disease surveillance, workforce awareness, and training programs.
- Key initiatives include formulation of standard operating Procedures, procurement of statutory equipment, Capacity building and health monitoring dashboards to modernize infrastructure.
- A strong commitment was made to ensure a safer, healthier workplace for all the employees.

4. Streamlined Medical Claim Settlements:

- Ensured medical claims are settled within the stipulated time, significantly reducing grievances.

5. Digital Dispensaries:

- **26 digital dispensaries** operational, benefiting approximately **41,000 beneficiaries** across subsidiaries.

6. Diagnostic Facilities:

- **5 diagnostic laboratories** with **27 branches** are operational across Kolkata.

7. Training Programs for Doctors:

- **AFIH Training:** A total of **43 doctors** trained from all subsidiaries.
- **Pneumoconiosis Detection Training:** **64 doctors** trained in April and May 2024 at RLI Kolkata, for ILO Classification of Chest radiographs resulting in **97 trained doctors** now available.
- **Thalassemia Training:** Conducted in September 2024, focusing on screening, detection, and Bone Marrow Transplant (BMT) management.
- **Primary Trauma Care Management Workshop:** Held at Apollo Multispecialty Hospital, Kolkata (Nov 28-30, 2024), training **13 doctors**.

8. Health Awareness Initiatives & Check-up Camps:

- **Heart Attack Prevention Talk:** By Dr. Anil Mishra, B.M. Birla Hospital, on April 10, 2024.
- **Cancer Awareness Talk:** Conducted by a doctor from HCG EKO Cancer Institute, Kolkata.
- **Health Check-up Camp:** Organized by Desun Hospital on October 22, 2024, at CIL Club House Hall under Special Campaign 4.0.

9. Workshops and Demonstrations:

- **CPR Demonstration:** By Dr. Sanjukta Dutta, Fortis Kolkata, on August 8, 2024.
- **Office Ergonomics Workshop:** Conducted on October 24, 2024, by Rabindranath Tagore International Institute of Cardiac Sciences.

10. Blood Donation Drive:

- Successfully organized on October 29, 2024, during Vigilance Awareness Week.

11. Pradhan Mantri Bhartiya Janaushadhi Kendras (PMBJKs):

- MoU signed between PMBI and CIL on September 6, 2024.
- **9 PMBJKs** functional as of now.

12. TB Awareness Campaign:

- Intensified TB elimination programs with CCL as the nodal subsidiary.
- Launched a 100-day campaign on TB awareness from December 7, 2024, to March 2025.
- Key Highlights of the Campaign:
 - **Total TB Screening Camps Conducted:** 500
 - **Total Beneficiaries Screened:** 38,243
 - **Sputum Samples Tested (Microscopy & TruNat):** 6,338
 - **Total TB Cases Detected:** 118
 - **Awareness Meetings Conducted:** 210
 - **Food Basket Distribution for TB Patients** under Ni-kshay Poshan Yojana
 - **Technical Trainings for Healthcare Workers:** 27

13. Ayushman Bharat Digital Mission:

- Initiated HPR and HFR registrations with proposed integration into HIMS.
- Dr. Sangeeta Tiwari, CMS I/C ECL, nominated as the nodal officer.

14. ABPMJAY (Ayushman Bharat Scheme):

- Registered 43 hospitals across subsidiaries under the scheme.
- Arranged doctor training and conducted beneficiary identification drives.
- Some empanelled hospitals have started treating patients and processing reimbursements.

15. UTI Portal:

- Launched for authorization and settlement of medical claims for retired beneficiaries.
- Review and upgradation planned for enhanced efficiency.

16. Pollution Reduction and Health Improvement:

- Comprehensive action plan to reduce pollution and improve health formulated in November 2024.

17. CMS Coordination Meeting:

- 5th July 2024 at CIL HQ
 - Revision of Entitlement for Accommodation as per MAR
 - OPD Treatment at Clinics Attached to Empanelled Diagnostic Centers
 - Hospital Bills and PRMB Cells at Subsidiaries
 - Occupational Health Setups and Notifiable Diseases

- 4th march 2025 at CIL HQ
 - **Hospital Audit:** A comprehensive audit of all subsidiary hospitals should be conducted to assess requirements in terms of infrastructure, equipment, and manpower.
 - **Health Check-up Initiatives:** As part of the Golden Jubilee Year of Coal India Limited, health check-ups should be conducted in all residential colonies, communities, and schools.
 - **AMRIT Pharmacy Implementation:** All subsidiaries should ensure the establishment of AMRIT Pharmacies to provide affordable medicines.
 - **Strengthening Occupational Health:** The Occupational Health facilities across subsidiaries need to be enhanced.
 - **Recruitment of Paramedical Staff:** Immediate recruitment of paramedical staff should be undertaken across all subsidiaries.
 - **Outsourcing of Doctors:** The possibility of outsourcing doctors, including retired specialists and other available avenues, should be explored.

18. Enterprise Risk Management:

- Nominated Risk Owner and Risk Mitigation Officer and also identified the risks with Mitigations plan.

19. National Board of Examinations Accreditation:

- Accreditation secured for running postgraduate courses at select top-tier hospitals under Coal India Limited (CIL).
- Seat Allocation:
 - Post-MBBS DNB (Diplomate of National Board) Seats: 8
 - Post-Diploma DNB Seats: 1
 - Post-MBBS Diploma Seats: 6

- Contributes to addressing the national shortage of postgraduate doctors by increasing the availability of specialized medical professionals.
- Strengthens CIL's medical services by integrating postgraduate medical students into its healthcare system, enhancing hospital functionality during their training period



NLC India Hospital is catering its services to employees and dependents, Contract workmen, CISF and their dependents and extends to even people in and around Neyveli.

- For nearly 11600 Employees and around 10000 Contract workman and CISF Personnel, health care are regularly monitored by the team of NLC India Hospital.
- In an average of 800 outpatients per day from the rural villages of Neyveli are utilizing health services at NLCIL
- NLCIL is concentrating on the wellbeing of its employees with the motto the asset of the company.
- Occupational Health Measures and Medical Facilities for Mining Workers by NLC India Limited (NLCIL)
- The occupational Health and safety policy of the company is aimed at improving Health care of the employees, contract workers and their productivity.
- Periodical Medical Examination is conducted over a cycle of 3 years irrespective of age for early detection of occupationally related illness and lifestyle induced disorders and timely interventions are made to maintain their optimal health.
- First Aid Training approved by DGMS is provided to manage industrial accidents and other emergencies in Mine and other production units.

- NLCIL's relentless pursuit to achieve excellence in its OHS practices resulted in major gains in the form of developing internal capabilities, competencies and expertise that gave it leeway to formulate, design and implement Occupational Health Programmes unique to addressing specific occupational health needs of its workforce.
- NLCIL has adequate capacity and expertise in allied Occupational Health disciplines like Occupational Health Nursing, Audiology, Industrial Hygiene, Work Physiology and Medical Sociology to address holistic Occupational health needs of the workforce in NLCIL.
- The Occupational Health Services model is unique in NLC India Limited whereby it is integrated with the overall Hospital Care Delivery System of the company with a 350-bedded hospital that caters the needs of people in and around Neyveli. This strategy presents greater advantage of providing comprehensive consultative service to workers on their occupational health status involving clinicians from various disciplines like General Medicine, Surgery, Ophthalmology, ENT, Orthopaedics, Obstetrics, Gynaecology, Dermatology, Chest Medicine, Diabetology and Psychiatry. This distinctive set up also leverages the available potential and facilities like well-equipped emergency, diagnostic, in-patient services, ICU, Operation Theater, Cardiology services with Cath lab through outsourced agency and dialysis center.
- Occupation Health Policy in NLCIL is being translated into action through concerted and deliberate efforts taken over a period of time to build capacity in infrastructure facilities, professional competency in Occupational health, expertise in allied disciplines, medical equipment, Learning and Development Programmes and IT technology.

OHS also complies with continuous monitoring of health and wellbeing of employees engaged in Thermal Stations as per requirement of OHSAS18001. Employees engaged in Thermal Power Stations, including contract workmen, are covered under the Periodic Medical Examination programme within a time span of 3 years.

This cycle is repeated periodically that enables OHS to have proper perspective on occupational health and wellbeing of miners as well as workers of Thermal Power stations. PME also focuses on prevention of lifestyle and stress related disorders in addition to examining the workforce for any occupationally related illness through appropriate investigations. Besides, OHS in NLCIL is also responsible for conducting First –Aid training to build competency in life saving at plant level, Basic Life Support to augment potential in pre-hospital emergency care and Disaster preparedness to mobile skilled workers during mass casualty.

NLCIL, Neyveli (Tamil Nadu State)	NLCIL, Barsingsar (Rajasthan State)	NLCIL, Talabira (Odisha State)
Contract workmen (enlisted in the Common Seniority List) engaged in Annual Maintenance Contracts (AMC) nature of works and their dependents (Wife and Children) are provided free outpatient/ inpatient treatment at NLCIL Hospital at Neyveli. Referral treatment to contract workmen who sustain injury due Industrial Accident.	OP Medical Services available at Occupational Health Centre (OHC), Barsingsar Project are extended to Outsourced Employees and further, Public Health Centre (PHC) is available at Barsingsar Village for availing medical treatment on all days	Medical Facilities under the scope of contractor (MDO)

NLCIL Hospital, with a capacity of 350 beds offers free outpatient services such as OP consultations, emergency care, diagnostic services, and specialized treatments, establishing ourselves as a key healthcare provider in this region.

As a non-profit hospital, serving both the township and nearby villages population of 2.5 lakhs approximately, dedicated to providing accessible healthcare across a comprehensive range of services. To prioritize the health needs of employees, CISF personnel, contract workers, and their families, the hospital operates around the clock 24x7, ensuring uninterrupted access to medical care and requires adequate number of specialist and supporting team of junior doctors.

NLCIL Hospital offers a wide spectrum of medical services, including the **following specialties and Diagnostics & Support services**

General Medicine, Cardiology services with Cath lab through outsourced agency and dialysis center, General Surgery, Maternity (O&G), Paediatrics, Orthopaedics, Ophthalmology, ENT, Dermatology, Chest Medicine, Psychiatry, Renal Care, NCD Clinic, Dental.

Diagnostics & Support services includes

Radiology, Pathology, Pharmacy, Physiotherapy, Medical lab

The Other facilities available at NLCI Hospital are

Ambulance services, Mortuary, Canteen service, Laundry service. The Ayurveda dispensary is functioning in General shift with one Medical officers, one junior Resident & two Ayurveda pharmacist.

The current status of hospital facilities, including the number of personnel (Doctors, nurses, supporting staff etc.),

MIP	Sanctioned	Available	Vacancy
Doctors	84	75	9
Nursing	104	95	9
Paramedical	111	111	0
Support Staffs	185	187	-2

Target of FY 2025-26:

- Contract workers form the backbone of coal Public Sector Undertakings (PSUs), performing critical tasks that sustain India's energy needs. Currently, there are more than 1.5 lakh outsourced workers directly involved in mining operations/coal production. Despite their indispensable contributions, many of these workers face poor living conditions, residing in temporary or substandard accommodations near mining areas. This lack of adequate housing impacts their health, safety, and productivity, creating challenges for both workers and employers. Providing affordable and sustainable housing for contract workers is essential to ensure their well-being, enhance morale, and boost operational efficiency. By addressing this critical need, coal PSUs can foster a more inclusive and supportive work environment, contributing to long-term social and economic development.
- Investing in the housing needs of contract workers is not just a moral obligation but also a strategic move to enhance the operational efficiency and reputation of coal PSUs. By providing affordable and sustainable housing, this initiative aims to create a secure and dignified living environment for workers, ensuring their long-term well-being and contribution to the nation's development.
- Accordingly, a committee has been formed to prepare the roadmap of providing sustainable housing for contractual workers.

To enhance the efficiency and effectiveness of grievance redressal in the coal sector following measures will be taken:

- A monthly review meeting at the level of Secretary has been proposed to monitor and address the public grievances and to solve the public issues within the stipulated timeline.
- All concerned departments to ensure that indicative timelines are conveyed to applicants while acknowledging grievances.
- Grievance Handling Teams to ensure that replies are clear, precise, and free from ambiguity Pending grievances to be reviewed, and factual reports to be submitted without further delay.

Statistical Management

1. Gist of the Tasks assigned:

- ◆ Compilation of Monthly National Coal Index.
- ◆ Analysis of monthly DO reports of CIL & Its subsidiaries, SCCL & NLCIL etc.
- ◆ Compilation of Annual Report of Ministry of Coal.
- ◆ Release of Monthly Statistics at a glance.
- ◆ Monthly Comprehensive report covering information of Coal, Lignite, Power generation, Cement production, Steel production, Coal Import and Coal Import prices etc
- ◆ Monitoring & analysis of Top 84 & Top 35 mines
- ◆ Monitoring of Coal import prices, Power generation, Coal production & despatch
- ◆ Press notes on coal Import, record production, core industries, NCI etc.
- ◆ All the matters related to Data Governance Quality Index (DGQI) monitored by Niti Aayog.

2. Achievements of FY 2024-25

- **Mandatory additional qualifiers in import declarations in respect of coking/ non-coking coal w.e.f 15.12.2024:-** Due to the efforts made by Statistical division, Tariff Unit of Central Board of Indirect Taxes and Customs issued Circular No.24/2024-Customs dated 20.11.2024 for Mandatory additional qualifiers(GCV in BILL of Entry) in import declarations in respect of coking/ non-coking coal w.e.f 15.12.2024.

- **Compilation of National Coal Index** on monthly basis by end of subsequent month and made available to NA division to facilitate auction of coal mines on commercial basis.
- **Compilation of Annual Report for FY 2024-25** and made available to Lok Sabha, Rajya Sabha, PIB & others Organisation as per direction of MoPA.
- **Weekly Press release on achievement of Coal sector** to spread awareness regarding steps being taken to make the country self-reliant in the coal sector.
- **Analysis of E-auction data of CIL** and reported issues related to bid prices like same grade coal of same company fetched less bid price in e-auction, lower grade coal fetched high bid price, majority of lots of different mines have same bid price etc.
- **Prepared & released monthly statistics report on coal & lignite** by 5th of every subsequent month for the use of all stakeholders, which was published by 5-6 newspapers on monthly basis.
- **Prepared & released monthly Comprehensive report** covering information of Coal, Lignite, Capex, Power generation, Coal Consumption, Coal Import and Coal Import prices etc. by 10th of second subsequent month for the use of all stakeholders.
- **Prepared & released quarterly Booklet** on coal & lignite by 20th of the end of quarter containing data related to Geological resources & exploration of coal & lignite, production & productivity, dispatch, pit head closing stock, Import & export, royalty, DMF & NMET and NCI for the use of all stakeholders.

3. Target/Action Plan for FY 2025-26

- **Compilation of National Coal Index & National Lignite Index** on monthly basis by end of subsequent month.

- Compilation of Annual Report for FY 2025-26.
- To prepare & release monthly reports on coal & lignite by 5th of every subsequent month for the use of all stakeholders.
- To prepare & release monthly Comprehensive report covering information of Coal, Lignite, Capex, Power generation, Coal Consumption, Coal Import and Coal Import prices etc. by 10th of second month for the use of all stakeholders.
- To prepare & release quarterly Booklet on coal & lignite by 20th of the end of quarter containing data related to Geological resources & exploration of coal & lignite, production & productivity, dispatch, pit head closing stock, Import & export, royalty, DMF & NMET and NCI for the use of all stakeholders.
- Analysis of Monthly DO of CIL, along with its Subsidiaries, SCCL and NLCIL and monthly production and dispatch information of Captive Block and Lignite Block.
- Analysis of E-auction data of CIL and report issues related to bid prices.
- Analysis of Top 35 & Top 84 mines of CIL covering 90% of production target and report issues hampering coal production
- Projection of annual power demand & coal consumption.
- Monitoring of Coal import prices, Power generation etc.
- Weekly Press release on achievement of Coal sector.
- All the matters related to Data Governance Quality Index (DGQI) monitored by Niti Aayog.

Coal Mines Provident Fund Organisation

1. Gist of the Tasks assigned:

- ◆ To look after important administrative matters of Coal Mines Provident Fund Organisation (CMPFO) in accordance with CMPF and MP Act, 1948.
- ◆ To monitor performance of Provident Fund and Pension Schemes framed under CMPF and MP Act, 1948.

2. Achievements of FY 2024-25

- On Line settlement of PF& Pension claims through C-CARES Portal developed by C-DAC.
- Enhancement of minimum pension @ Rs. 1000 p.m. to the Pensioner of CMPFO.
- Recruitment Rule notified and subsequent appointment and promotion undertaken in various cadres.
- Conduct of PF/Pension Adalat, Co-ordination Committee meeting, held to reduce the pendency level.
- Regular meeting with Union Representative of BoT to resolve the pending issues.
- On-line training under I-Got Karmyogi, CMPFO has secured 2nd position under Organisational strength 500-1000.
- CMPS 98 onboarded on DBT Bharat Portal under section 7 of Adhaar Act 2007
- Initiated Financial Module of Centralised Claim Processing and Settlement Portal

- Initiated Financial Module of Centralised Claim Processing and Settlement Portal
- M/s CRISIL Ltd. appointed as third party agency on 04/02/2025 for overall monitoring of the investments and suggestions on interventions measures according to market scenario.

3. Target/Action Plan for FY 2025-26

- Launch of Finance Module in C-CARES by May 2025 for online deposit of contribution and updation of Ledger Cards.
- Finalization of payment of Revised PPO and Minimum Pension enhancement initiatives.
- Filing of Vacancies of different posts in CMPFO through Direct Recruitment (160), Deputation (27) and by Promotion (117)..
- Finalization of Re-Writing of CMPF Act & Schemes as well as get it passed by Parliament for implementation.
- Resolve the issue of sustainability of Pension Fund.
- To reduce PF pendency as well as Pension pendency to Zero level by mid of the FY.

Establishment Matters

1. Gist of the Tasks assigned:

- ◆ Appointments/Service matters of all officers posted in MOC under Central Staffing Scheme.
- ◆ All establishment and service matters related to offices and staff belonging to CSS/CSSS/ CSCS cadre and other staff.
- ◆ Distribution of work amongst sections and officers in the Ministry.
- ◆ Appointment /Service matters of Board Level Officers and CVOs of all PSUs. Appointment of Coal Controller.
- ◆ Appointment of Commissioner, CMPFO.
- ◆ Administrative Matters of Coal Controller Organisation (CCO).

2. Achievements of FY 2024-25

All the matters related to Appointments and Service have been dealt promptly in a time bound manner. Distributions of work amongst sections and officers in the Ministry have been carried out to facilitate smooth functioning of the Ministry. All the board-level appointments have been dealt expeditiously.

3. Target/Action Plan for FY 2025-26

3.1 Board Level Appointments

All board level vacancies in Coal India Limited & its subsidiaries and NLC India Limited will be filled in consultation with DoP&T and PESB.

3.2 Restructuring of CCO

Notification of New Recruitment Rules for Coal Controller Organization as per restructured cadre of 2023 will be carried out in consultation with DoPT. Recruitment and hiring of officials will also be completed in FY 2025-26.

Vigilance Administration

1. Gist of the Tasks assigned:

- ❖ Vigilance Division in the Ministry of Coal oversees the vigilance administration of the Ministry in addition to vigilance issues relating to the organizations working under Ministry of Coal i.e. Coal India Limited (CIL) and its 8 subsidiaries, NLC India Ltd (NLCIL), Coal Mines Provident Fund Organization (CMPFO) and Coal Controller Organization (CCO).
- ❖ Complaints received in organization are dealt in accordance with the 'Complaint Handling Policy' of the CVC and are processed using the Complaint Tracking System (CTS) from receipt up to disposal in proactive, preventive and punitive manners, such as surprise checks, regular checks, quality checks, follow up checks and CTE type examinations to sensitize the employees of the company.
- ❖ The CVO of the Ministry coordinates vigilance issues with the Central Vigilance Commission (CVC), Central Bureau of Investigation (CBI), DoP&T and other anticorruption agencies and advice the Chief Executives of Coal and lignite companies on all aspects of preventive and punitive vigilance.
- ❖ Ministry of Coal pays due attention in streamlining the procedures and practices prevailing in these organizations, so as to make their working more transparent and systematic thereby minimizing the chances of corruption.
- ❖ For effective supervision and monitoring the functioning of Vigilance Departments, interaction with CVOs of PSUs is maintained at the level of Secretary (Coal)/ CVO at regular intervals.

2. Achievements of FY 2024-25

- Total no. of 477 complaints were received in the Ministry which were examined and appropriate action was taken as per CVC Manual 2021. (updated)
- One no. of Major Penalty proceedings has been processed.
- One no. of sanction of prosecution request of CBI was granted.
- Two no. of review meetings with CVOs of all PSUs and their subsidiaries were held to check the irregularities in the Coal Mines.
- 599 no. of Vigilance clearances were given which includes the Board Level Officials of PSUs & its subsidiaries and the officials of Ministry of Coal.

3. Target/Action Plan for FY 2025-26

Complaints, Departmental proceedings, Sanction of prosecution and other matters are dealt as per the timeline fixed by the CVC & DoPT.

International Cooperation

1. Gist of the Tasks assigned:

- ❖ All matters relating to bilateral and multilateral cooperation in the coal sector with other countries and international bodies including the UN.
- ❖ Organizing visits of foreign dignitaries in consultation with the Ministry of External Affairs and other Ministries.
- ❖ Processing of foreign visits, tours of the officers of this Ministry in official capacity including obtaining Political Clearance from MEA and approval of Screening Committee of Secretaries from Department of Expenditure.
- ❖ Processing of foreign tour proposals of CMDs of CIL and its subsidiaries including NLCIL for obtaining approval of competent authority.

2. Achievements of FY 2024-25

Interactions with foreign delegations and other matters were handled as per requirements/protocol.

3. Target/Action Plan for FY 2025-26

To enhance participation of countries in Global Bodies & Institutions like World Mining Congress, Global Methane Initiative etc.

1. Gist of the Tasks assigned:

IT cell of Ministry serves as the cornerstone for modernizing administrative processes, enhancing operational efficiency, and ensuring transparency in service delivery. From streamlining internal workflows to bolstering cybersecurity measures and facilitating seamless communication with Coal PSUs and other stakeholders, IT plays an important role in driving organizational agility and resilience. As such, the Ministry is committed to harnessing the transformative potential of IT to optimize its operations, foster innovation, and ultimately, better service.

With an objective to enhance public awareness, promote transparency, and to streamline communication efforts about the initiatives & achievements of the Ministry of Coal effectively, a dedicated media cell was created .

2. Achievements of FY 2024-25

2.1 IT Cell

The IT cell has been actively engaged in standardizing and improving the IT work environment and service delivery within the Ministry of Coal. It has successfully implemented various e-Governance projects, including the Single Window Clearance System, Coal Import Monitoring System (CIMS), Coal Projects Monitoring Portal, and Star Rating of Coal Mines.



Furthermore, the IT cell has prioritized enhancing Cyber Security by appointing Chief Information Security Officers (CISOs) across PSUs and affiliated organizations. It has also undertaken initiatives to develop and implement Cyber Crisis Management Plans (CCMPs) to effectively mitigate cyber threats and incidents, while ensuring strict adherence to security guidelines and protocols to safeguard sensitive information.

The IT cell has successfully organized a "Workshop on Cyber Security" aimed to sensitizing the PSUs and organizations under the Ministry's administrative control about the prevailing cyber security challenges. The workshop served as a platform for disseminating insights and advocating the adoption of best cyber security practices to fortify the resilience of their respective organizations.

Moreover, in a testament to the IT cell's dedication and proficiency, the Ministry of Coal has seamlessly migrated to the latest iteration of e-Office, version 7.x. This significant upgrade, meticulously overseen by the IT cell, has leveraged state-of-the-art tools and technologies to ensure optimal functionality.

The revamped version introduces a plethora of new features and functionalities aimed at enhancing operational efficiency and user experience. Concurrently, the IT cell has spearheaded the successful implementation of the latest version of the e-Audit Module, further streamlining auditing processes and bolstering the overall performance of the IT infrastructure.

The IT Cell also offers technical assistance as needed across departments for various applications including Biometric Attendance system, SPARROW, E-Visitor, Centralized Public Procurement Portal for tender publishing (CPP Portal), and the Right to Information Act (RTI) portal.

2.2 Media

During FY 2024-25, the Ministry of Coal undertook several significant actions to enhance media outreach and communication strategies.

The Ministry of Coal has significantly increased its presence on various social media platforms including Twitter, LinkedIn, Facebook, and Instagram. Regular posts were made to update the audience about achievements, policies, events, and future plans related to the coal sector. Engaging content such as infographics, videos, and live streams were utilized to effectively communicate key messages and initiatives.

Regular press releases and publication of articles in leading newspapers and magazines covering wide range of topics maintain a consistent flow of information to the media and the public. The Ministry of Coal has actively organized events, conferences, and seminars to engage with stakeholders and share insights on the latest developments in the coal sector. These events provided platforms to interact with industry experts, policymakers, and the public, facilitating meaningful discussions and collaborations.

All these efforts have increased the visibility of the Ministry of Coal during FY 2024-25, enhancing transparency and engagement within the coal sector.

3. Target/Action Plan for FY 2025-26

3.1 IT Cell

- Implementation of National Coal Portal: This involves the successful operation of a comprehensive online platform dedicated to coal-related information, services, and resources (NCP)
- Monitoring Cyber Security: The regular objective behind monitoring cyber security is to ensuring the continuous surveillance and enhancement of cybersecurity measures to safeguard the Ministry's digital infrastructure and data against cyber threats and other vulnerabilities.
- Security Audit of different Applications/ portals pertaining to the ministries: Conducting secure auctions for various applications and portals related to the Ministry, ensuring transparency and efficiency while prioritizing data security and compliance with regulations.

These initiatives of the IT Cell will lead to modernizing digital infrastructure, enhancing cybersecurity resilience, and promoting transparent and efficient digital operations.

3.2 Media

Looking ahead to the FY 2025-26, key milestones have been set to further strengthen media capabilities and outreach efforts. These milestones include:

- Enhancing media literacy capabilities and expanding outreach efforts.
- Strengthening media campaigns, increasing stakeholder engagement, and leveraging innovative media planning strategies.
- Maintaining regular social media post and engagements.

These milestones will be crucial in further enhancing transparency, engagement, and communication effectiveness within the coal sector.



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कोयला मंत्रालय
Ministry of Coal



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